

# Governança Clínica

Desenvolvendo a Excelência na  
Assistência à Saúde por meio dos  
mais altos padrões de cuidado do  
paciente

Gabriel Dalla Costa, MD  
Gerente Médico

Hospital Moinhos de Vento, RS  
Cuiabá, 21 de Setembro de 2018

WHAT?

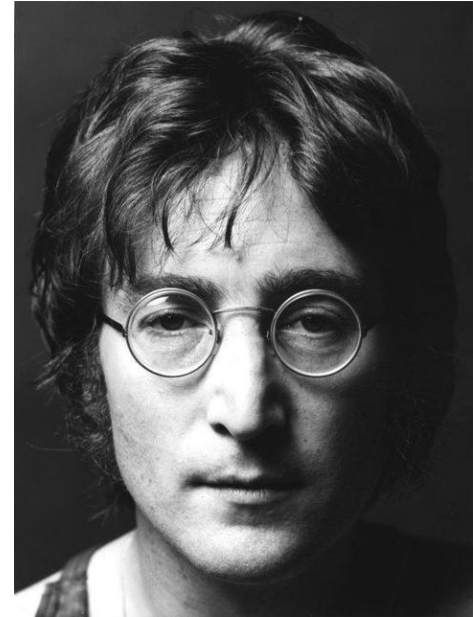
How?

WHY?



400.000

# Imagine um sistema de Saúde melhor



- Mais seguro;
  - Mais efetivo;
  - Mais barato;
  - Mais acessível;
  - Mais eficiente;
  - Mais homogêneo e também mais personalizado.
- 
- Menos erros relacionados a medicações;
  - Taxa zero de mortes por erros preveníveis;
  - Taxas mais baixas de readmissões não planejadas;
  - Métodos menos invasivos para diagnosticar doenças;

# Governança Clínica



- Nascimento: final da década de 90 no Reino Unido;
- Sistema para melhoria dos padrões da prática clínica;
- **Garantir que padrões são atingidos e que há processos para melhoria contínua;**
- Autonomia dos médicos desafiada; pessoas têm que perceber valor.

# Governança Clínica é

- **Segurança do paciente;**
- **Envolver cuidadores e familiares;**
- **Prover o melhor cuidado possível para o paciente ;**
- **Processo de aprendizado e melhoria por toda vida;**
- **Responsabilidade coletiva;**
- **Ser inclusivo, para todos;**
- **Reconhecer alcance de metas pelo Time;**
- **Bom senso;**
- **Acesso a atendimento de elevada qualidade, para todos, em todos os momentos.**

# Governança Clínica NÃO é

- **Apenas “para clínicos”;**
- **Responsabilidade apenas individual;**
- **Não é um processo isolado;**
- **Exercício de marcar cruzes em checklists;**
- **Perda de tempo;**
- **Apenas diminuir o custo.**



“Governança clínica é a arte de **criar valor** na prática clínica **diária**, buscando corrigir falhas e minimizar riscos, perseguindo **melhorias** de maneira **contínua**.”



**KEEP  
CALM  
AND  
TÁ TUDO  
DOMINADO**

## An Intervention to Decrease Catheter-Related Bloodstream Infections in the ICU

Peter Pronovost, M.D., Ph.D., Dale Needham, M.D., Ph.D., Sean Berenholtz, M.D., David Sinopoli, M.P.H., M.B.A., Haitao Chu, M.D., Ph.D., Sara Cosgrove, M.D., Bryan Sexton, Ph.D., Robert Hyzy, M.D., Robert Welsh, M.D., Gary Roth, M.D., Joseph Bander, M.D., John Kepros, M.D., and Christine Goeschel, R.N., M.P.A.

**Table 3. Rates of Catheter-Related Bloodstream Infection from Baseline (before Implementation of the Study Intervention) to 18 Months of Follow-up.\***

Study Period	No. of ICUs	No. of Bloodstream Infections per 1000 Catheter-Days				
		Overall	Teaching Hospital	Nonteaching Hospital	<200 Beds	≥200 Beds
		<i>median (interquartile range)</i>				
Baseline	55	2.7 (0.6–4.8)	2.7 (1.3–4.7)	2.6 (0–4.9)	2.1 (0–3.0)	2.7 (1.3–4.8)
During implementation	96	1.6 (0–4.4)†	1.7 (0–4.5)	0 (0–3.5)	0 (0–5.8)	1.7 (0–4.3)†
After implementation						
0–3 mo	96	0 (0–3.0)‡	1.3 (0–3.1)†	0 (0–1.6)†	0 (0–2.7)	1.1 (0–3.1)‡
4–6 mo	96	0 (0–2.7)‡	1.1 (0–3.6)†	0 (0–0)‡	0 (0–0)†	0 (0–3.2)‡
7–9 mo	95	0 (0–2.1)‡	0.8 (0–2.4)‡	0 (0–0)‡	0 (0–0)†	0 (0–2.2)‡
10–12 mo	90	0 (0–1.9)‡	0 (0–2.3)‡	0 (0–1.5)‡	0 (0–0)†	0.2 (0–2.3)‡
13–15 mo	85	0 (0–1.6)‡	0 (0–2.2)‡	0 (0–0)‡	0 (0–0)†	0 (0–2.0)‡
16–18 mo	70	0 (0–2.4)‡	0 (0–2.7)‡	0 (0–1.2)†	0 (0–0)†	0 (0–2.6)‡

\* Because the ICUs implemented the study intervention at different times, the total number of ICUs contributing data for each period varies. Of the 103 participating ICUs, 48 did not contribute baseline data. P values were calculated by the two-sample Wilcoxon rank-sum test.

† P≤0.05 for the comparison with the baseline (preimplementation) period.

‡ P≤0.002 for the comparison with the baseline (preimplementation) period.



World Health  
Organization

# Qualidade em Saúde

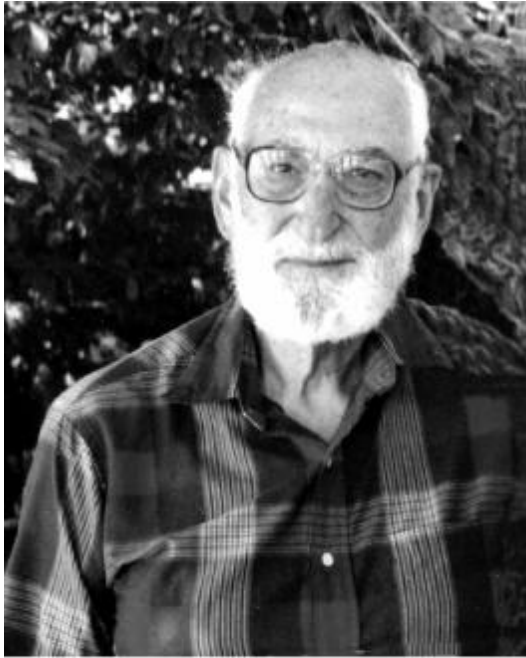
Quando serviços de saúde prestados a indivíduos e populações aumentam a probabilidade de desfechos favoráveis, utilizando a melhor evidência científica disponível, adequada à realidade local.

Devem ser seguros, eficazes, oportunos, eficientes, equitativos e centrados nas pessoas.



**Definição de qualidade envolve um olhar amplo sobre todos os aspectos da experiência do paciente, desde a primeira ligação telefônica até a última consulta médica.**

# Avedis Donabedian



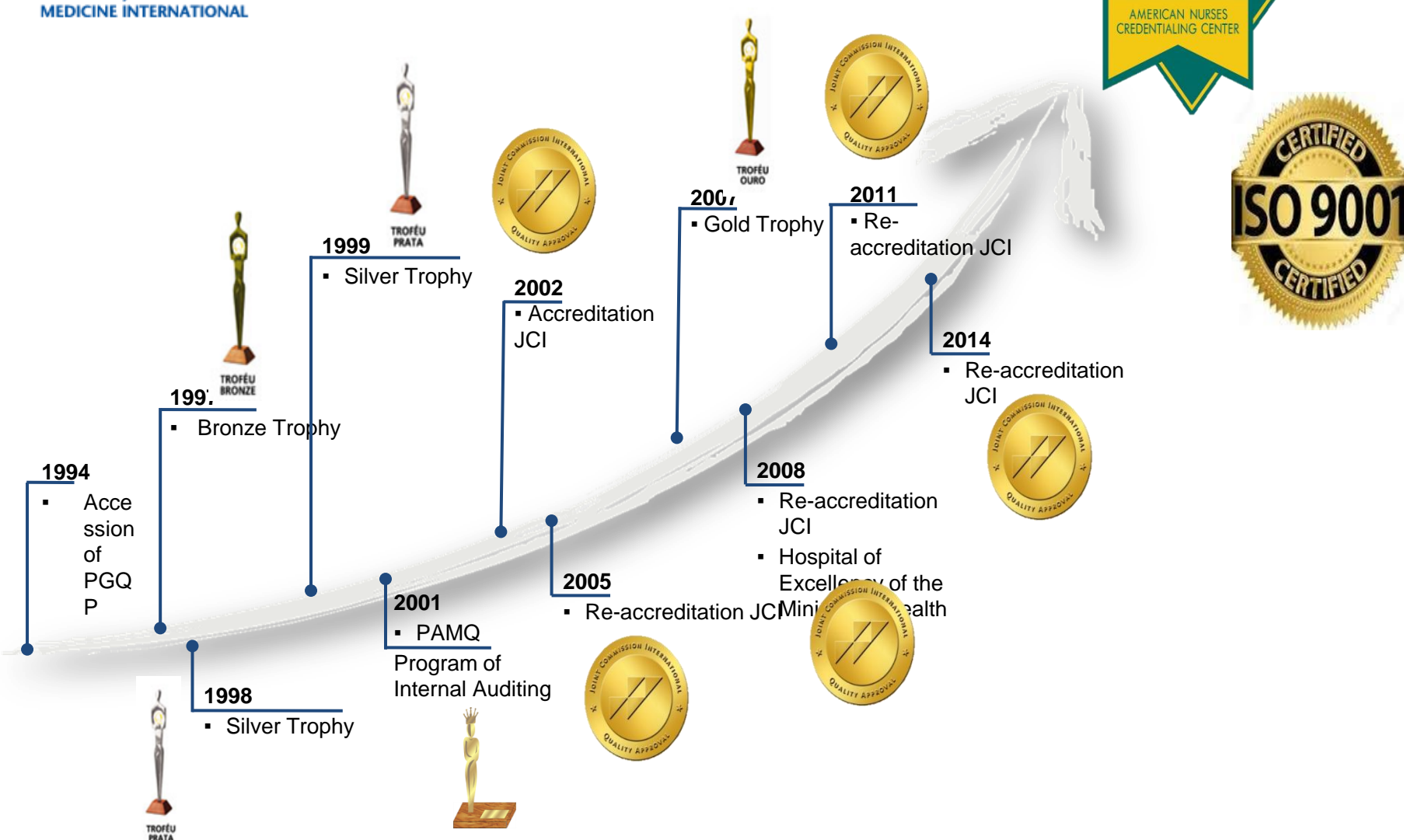
## Donabedian's Quality Framework



Como construir a melhor Cultura Organizacional?



# Uma História de Qualidade e Segurança





HOSPITAL  
MOINHOS DE VENTO

JOHNS HOPKINS  
MEDICINE

HOSPITAL  
MOINHOS DE VENTO

JOHNS HOPKINS  
MEDICINE


**VISÃO:** ATUAR PARA SER O MELHOR HOSPITAL DO BRASIL EM QUALIDADE MÉDICO-ASSISTENCIAL ATÉ 2027

**PROPÓSITO:** CUIDAR DE VIDAS

**ESTRATÉGIA**  
2017-2021



# Our Primary Value



“The best interest  
of the patient  
is the only interest  
to be considered”

William J. Mayo, MD

**The Needs of the patient come first**

# Primeiro “quem” depois “o que”



“One of the best healthcare systems in the world.”  
—PRESIDENT BARACK OBAMA

8 TRENDS THAT WILL  
DEFINE THE FUTURE OF MEDICINE

The  
**Cleveland  
Clinic Way**

LESSONS IN EXCELLENCE FROM  
ONE OF THE WORLD'S LEADING  
HEALTHCARE ORGANIZATIONS

**Toby Cosgrove, MD**

*President and CEO of Cleveland Clinic*

# Lealdade

Se você chamar  
alguém, essa  
pessoa sempre  
irá correndo lhe  
ajudar.

## Welcome to Cleveland Clinic APR On-line

### Summary Comments for: Graham Linda, MD (Ohio Staff) - Lerner Research Institute/Biomedical Engineering



Graham Linda, MD

#### Profile

- Demographics
- Interests
- Assignments
- Credentialing**
- Licenses
- Education
- Boards
- Affiliations

#### CCLCM Appointment

[Profile at clevelandclinic.org](http://profile.at.clevelandclinic.org)

#### Demographics

Birth Date: 11/19/1950 Age: 62  
 Employee No:533993  
  
 Mc Gladrey No:2340  
  
 Hire Date:07/01/1999  
 Appointment Date:07/01/1999  
 Current Position:07/01/2000  
  
 FT/PT:FT  
 Perc PT:  
 Date PT:07/01/1999

Quarter:

#### APR Status|Comments from last APR

Print:  APR  Met

- [-] Main Campus
  - [-] Lerner Research Institute
    - [-] Biomedical Engineering
      - Dep
      - I
      - A
      - F
      - G
      - ✓G
      - H
      - ✓L
      - ✓M
      - ✓Z
      - ABC

Enter your comments below...

BOG Reviwer's summary comments...

Self Assessment & Department Chair/Secondary Appointment(s) Chair Comments

Patient Care				
<table border="1"> <thead> <tr> <th>Self Assessment</th> <th>Department Chair Comments</th> </tr> </thead> <tbody> <tr> <td>                     Comments on relative productivity and quality of patient care this year. How can department leadership facilitate the quality/quantity of patient care and satisfaction with clinical practice?                 </td> <td>                     Departmental Leader comments on Patient Care                      03/22/2013 by Vince D. Geoffrey, PhD (Dpt. Chair)                      *****                 </td> </tr> </tbody> </table>	Self Assessment	Department Chair Comments	Comments on relative productivity and quality of patient care this year. How can department leadership facilitate the quality/quantity of patient care and satisfaction with clinical practice?	Departmental Leader comments on Patient Care 03/22/2013 by Vince D. Geoffrey, PhD (Dpt. Chair) *****
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<h4>Research</h4>				

# Avaliação Anual

HOSPITAL MOINHOS DE VENTO

SERVIÇO MÉDICO

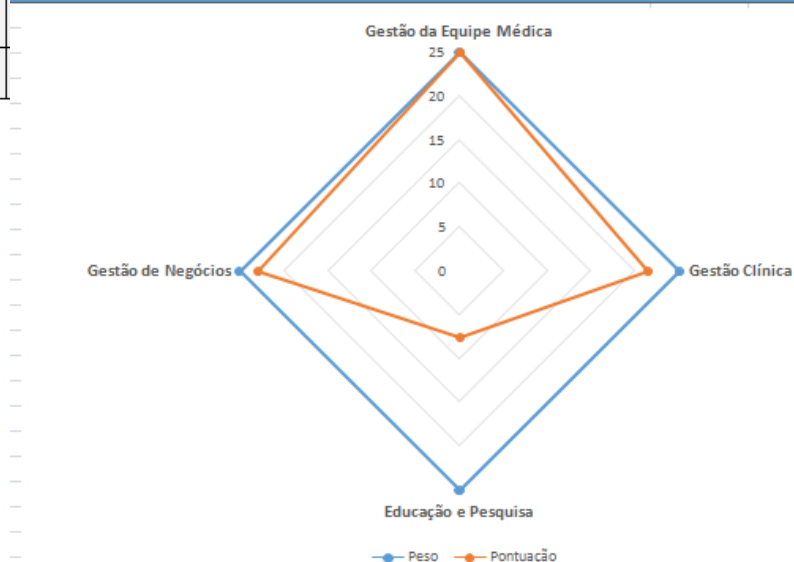


GESTÃO DA EQUIPE MÉDICA	Peso 25	Atingimento	Pontuação 25	Critério de mensuração	Área responsável pelo controle
Credenciamento de novos profissionais na especialidade.	10	50%	10	Meta para novos cadastros na especialidade é estabelecida pela Superintendência Médica, com apoio da área de Relacionamento com o Corpo Clínico, de acordo com o planejamento e as necessidades do Hospital.	Relacionamento com o Corpo Clínico
Realizar avaliação anual da equipe médica do serviço médico por meio das ferramentas institucionais disponíveis.*	15	100%	15	Preenchimento e entrega de 100% das fichas de avaliação ao DH.	DH

GESTÃO CLÍNICA	Peso 25	Atingimento	Pontuação 21	Critério de mensuração	Área responsável pelo controle
Painel de Contribuição	12	70%	8	Performance de todos os indicadores presentes na diretriz Medicina e Assistência de Excelência e Valor Centrado no Paciente	GIP
Contribuir para as iniciativas institucionais relativas a mensuração de desfechos	4	100%	4		
<i>Encaminhamento de pacientes</i>				Número de pacientes encaminhados para contato versus	Gestão de Valor
<i>Participação nas reuniões</i>					Gestão de Valor
Número de ouvidorias respondidas dentro do prazo					Relacionamento com o Cliente
Número de protocolos entregues e validados (ou revisados)					Gerência Médica

HOSPITAL MOINHOS DE VENTO

SERVIÇO MÉDICO





# Case Study

*Organized Health Care Delivery System • August 2009*

## **Mayo Clinic: Multidisciplinary Teamwork, Physician-Led Governance, and Patient-Centered Culture Drive World-Class Health Care**

DOUGLAS MCCARTHY, KIMBERLY MUELLER, AND JENNIFER WRENN  
ISSUES RESEARCH, INC.

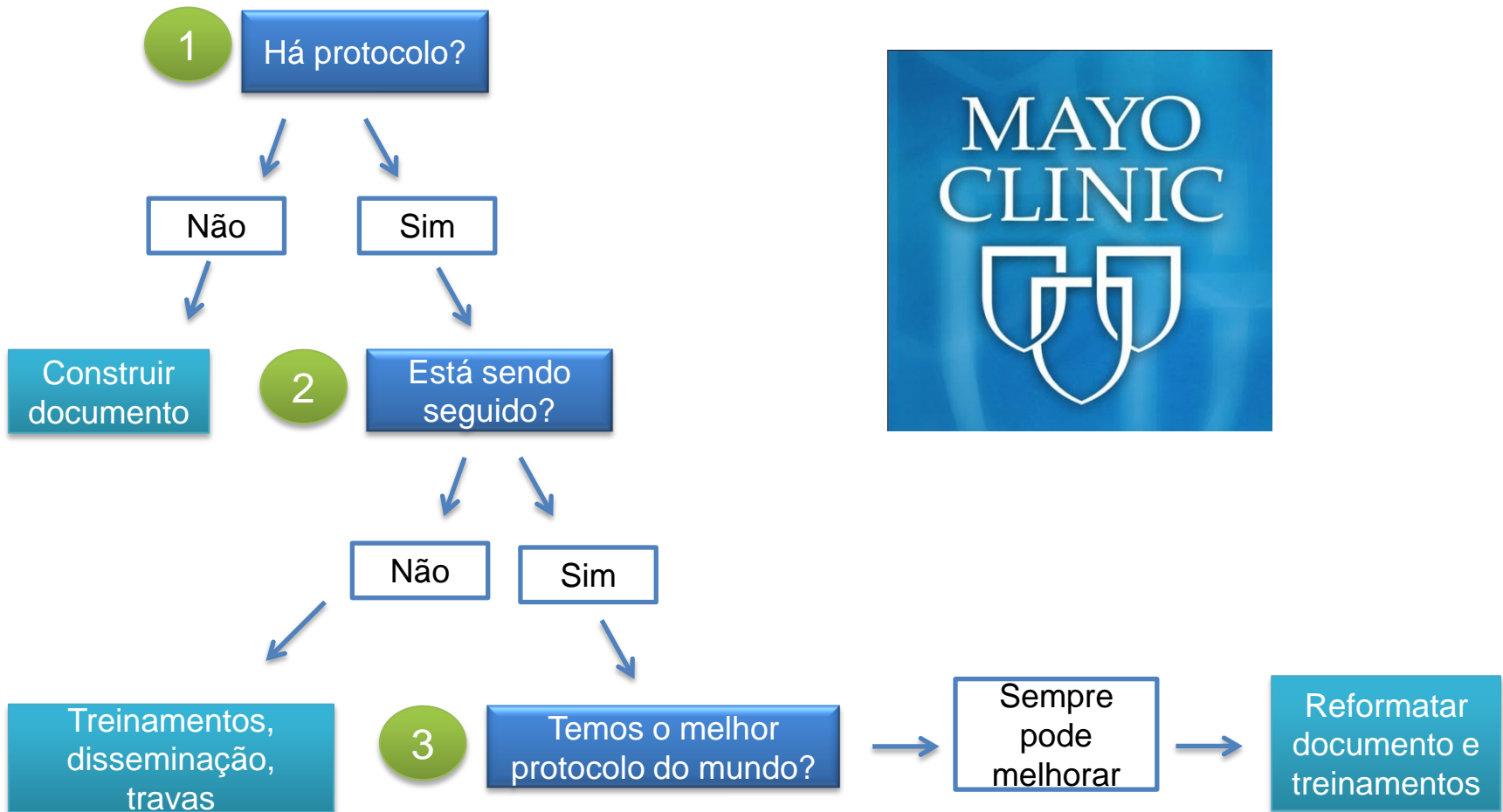


# Mayo Clinic



1. Modelo de cuidado: times multidisciplinares;
  2. Inovação e qualidade
  3. Registro Médico Único. Moderno e informatizado (> 100 anos de dados digitalizados). Acessível através de dispositivos móveis
  4. Liderança “rotacional”: 8 anos
  5. Parceria entre Médicos , Administradores e Enfermagem
  6. Organização liderada por Médicos – protagonismo
  7. Staff 100% empregado e assalariado
  8. Instituição “única”
  9. Estrutura Corporativa sólida
  10. Viver a missão
- **“A Mayo Clinic não se adapta às pessoas, as pessoas se adaptam à Mayo Clinic.”**

# ”A melhor cultura organizacional, em 3 etapas.”



Metas modestas levam a  
resultados modestos

Qual o padrão que você aceita?





# The Virginia Mason Production System



1. The patient is *always* first
2. Focus on the highest quality and safety
3. Engage all employees
4. Strive for the highest satisfaction
5. Maintain a successful economic enterprise

# Aligning Expectations

VIRGINIA MASON MEDICAL CENTER PHYSICIAN COMPACT	
Organization's Responsibilities	Physician's Responsibilities
<b>Practice Excellence</b> <ul style="list-style-type: none"> <li>• Deliver high quality patient care</li> <li>• Support career development</li> <li>• Foster organizational participation in improvement</li> </ul>	<b>Practice Excellence</b> <ul style="list-style-type: none"> <li>• Deliver high quality patient care and enhance decision-making</li> <li>• Support organizational improvement efforts</li> <li>• Foster organizational participation in improvement</li> </ul>
<b>Leadership/Consultation</b> <ul style="list-style-type: none"> <li>• Share information regarding practice and management activities</li> <li>• Offer suggestions for practice management</li> <li>• Provide expertise, advice, consultation and feedback</li> </ul>	<b>Leadership/Consultation</b> <ul style="list-style-type: none"> <li>• Share information regarding practice and management activities</li> <li>• Offer suggestions for practice management</li> <li>• Provide expertise, advice, consultation and feedback</li> </ul>
<b>Evidence</b> <ul style="list-style-type: none"> <li>• Support and facilitate teaching, staff and CME</li> <li>• Provide information and tools necessary to support practice</li> </ul>	<b>Evidence</b> <ul style="list-style-type: none"> <li>• Act as a resource and role model for staff</li> <li>• Participate in support activities</li> </ul>
<b>Research</b> <ul style="list-style-type: none"> <li>• Provide direct consultation with current and future researchers</li> <li>• Create an environment that supports basic and clinical research</li> </ul>	<b>Research</b> <ul style="list-style-type: none"> <li>• Participate in research activities</li> </ul>
<b>Lead</b> <ul style="list-style-type: none"> <li>• Manage and hold responsible with integrity and accountability</li> </ul>	<b>Lead</b> <ul style="list-style-type: none"> <li>• Participate in research activities</li> </ul>

Physician Compact

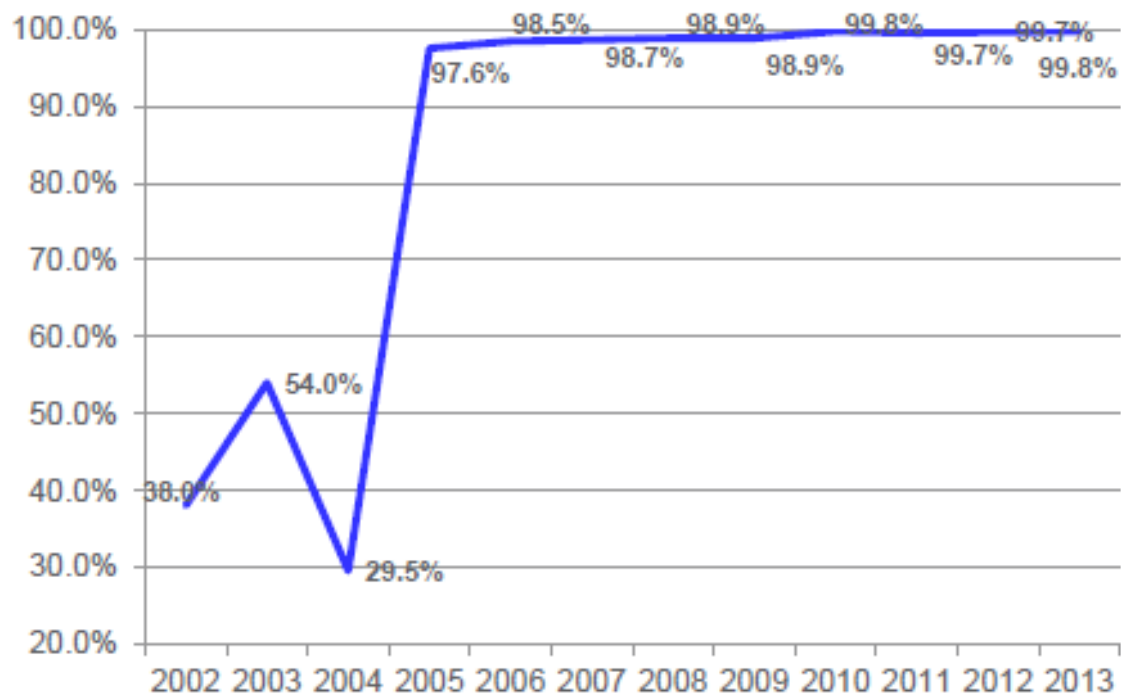
VIRGINIA MASON MEDICAL CENTER LEADER COMPACT	
Organization's Responsibilities	Leader's Responsibilities
<b>Role Positioning</b> <ul style="list-style-type: none"> <li>• Support leader's role in practice</li> <li>• Support leader's role in practice</li> <li>• Support leader's role in practice</li> </ul>	<b>Role Positioning</b> <ul style="list-style-type: none"> <li>• Support leader's role in practice</li> <li>• Support leader's role in practice</li> <li>• Support leader's role in practice</li> </ul>
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Leader Compact

VIRGINIA MASON MEDICAL CENTER BOARD MEMBER COMPACT	
Organization's Responsibilities	Board Member's Responsibilities
<b>Role Positioning</b> <ul style="list-style-type: none"> <li>• Support board member's role in practice</li> <li>• Support board member's role in practice</li> <li>• Support board member's role in practice</li> </ul>	<b>Role Positioning</b> <ul style="list-style-type: none"> <li>• Support board member's role in practice</li> <li>• Support board member's role in practice</li> <li>• Support board member's role in practice</li> </ul>
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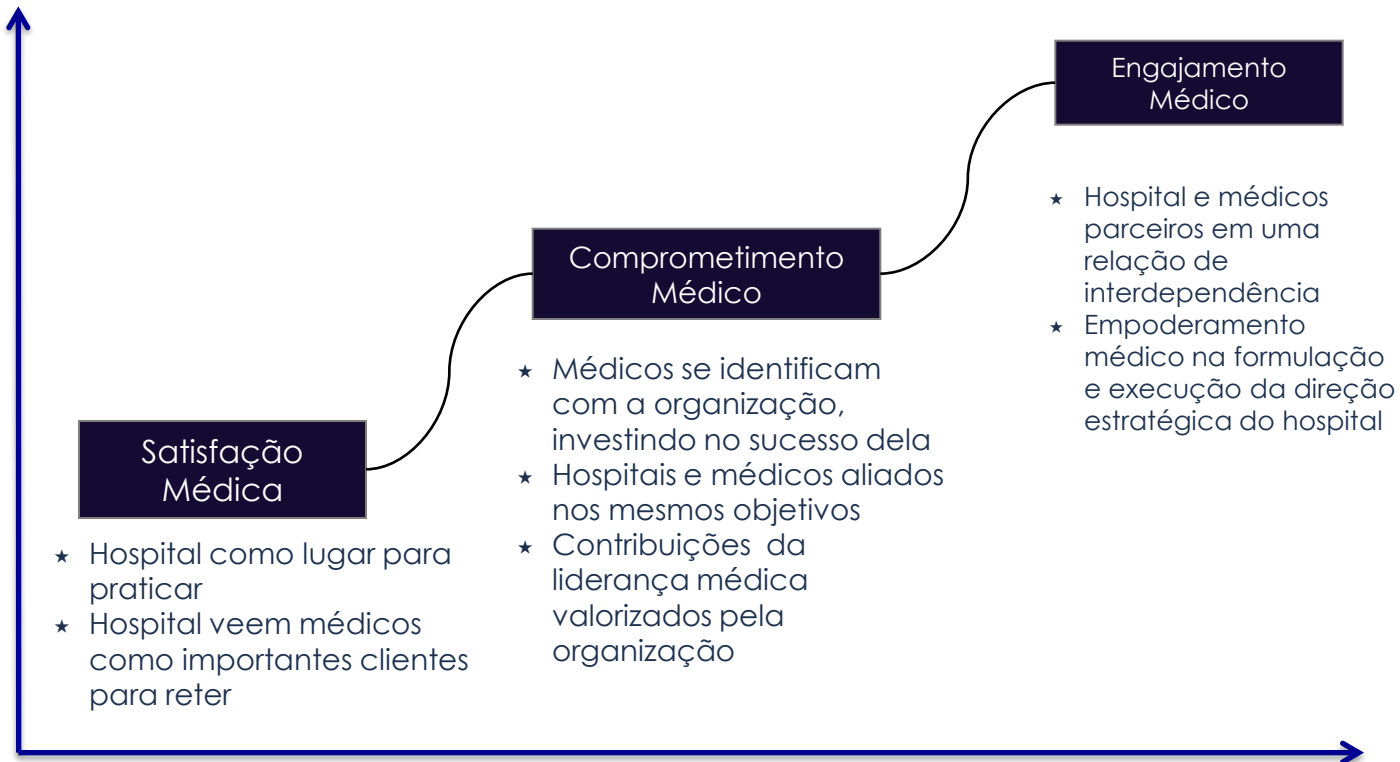
Board Compact

# VMMC Influenza Vaccination Rates





# Evolução do Relacionamento das Instituições de Excelência com seu Corpo Clínico



# Engaging Doctors in the Health Care Revolution

by **Thomas H. Lee** and **Toby Cosgrove, MD**

FROM THE JUNE 2014 ISSUE

MOTIVATION	HOW TO APPLY IT	EXAMPLE
To engage in a noble shared purpose	Appeal to the satisfaction of pursuing a common organizational goal.	The Cleveland Clinic reinforced its commitment to compassionate care by launching a same-day appointment policy.
To satisfy self-interest	Provide financial or other rewards for achieving targets.	At Geisinger Health System, 20% of endocrinologists' compensation is tied to goals such as improving control of patients' diabetes.
To earn respect	Leverage peer pressure to encourage desired performance.	Patients' ratings of University of Utah physicians are shared both internally and on public websites to drive improvements in patient experience.
To embrace tradition	Create standards to align behaviors, and make adherence a requirement for community membership.	At the Mayo Clinic, a strict dress code and communication rules signal the "Mayo way of doing things."

# O mundo está mudando...rapidamente



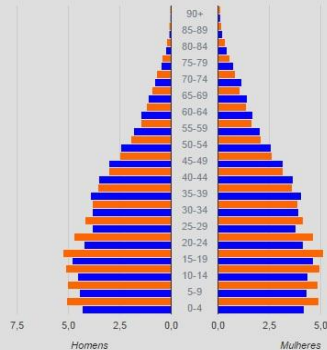


# DRIVERS DE MUDANÇA NA SAÚDE

Transições demográfica e epidemiológica

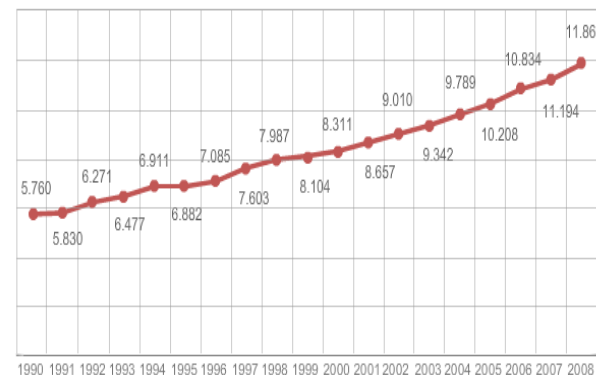
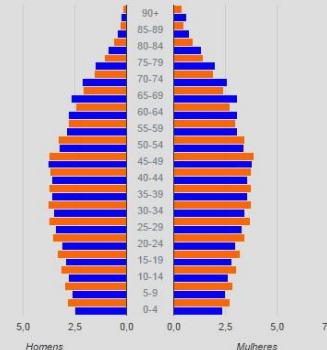
Brasil e Rio Grande do Sul

Pirâmide etária 2000-2030



Brasil e Rio Grande do Sul

Pirâmide etária 2000-2030



(Ministério da Saúde)

Cuidado Centrado no Paciente

## Person- and Family-Centered Care

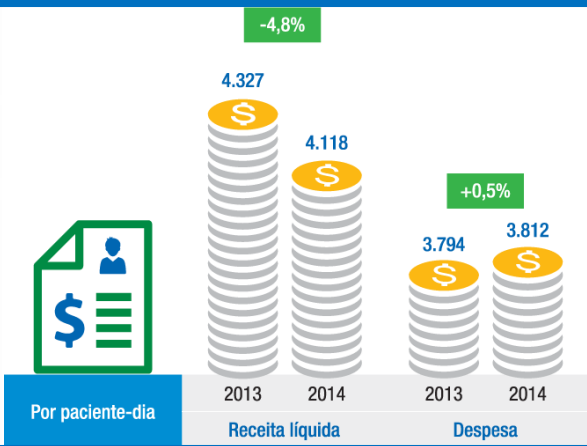
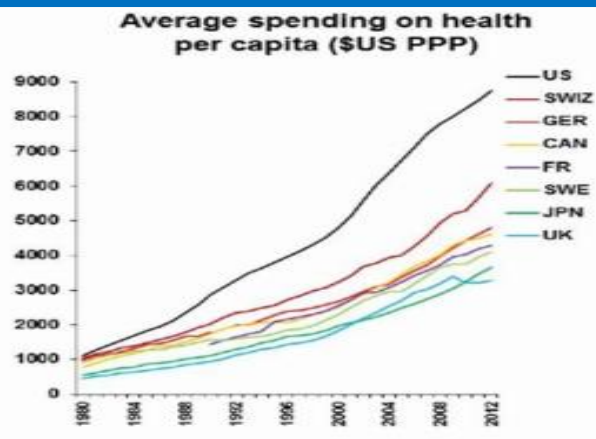


**Mayo Clinic: Multidisciplinary Teamwork, Physician-Led Governance, and Patient-Centered Culture Drive World-Class Health Care**

DOUGLAS MCCARTHY, KIMBERLY MUELLER, AND JENNIFER WRENN  
ISSUES RESEARCH, INC.

(IHI, Mayo Clinic)

Aumento Progressivo nos Gastos com Saúde



Commonwealth Fund, ANAHP

Paciente Consumidor



- Comodidade / Proximidade
- Rapidez / Agilidade
- Economia
- Conforto
- Serviços
- Atenção aos Detalhes

Expectativas dos Pacientes

MORE - BETTER - NOW

(Deloitte Center for Health Solutions)

Entrada do Capital Estrangeiro

MP 656/14 autoriza a entrada de capital estrangeiro na saúde

Valor

# Empresas

Orlando City, clube de futebol dos EUA, ganha impulso após ser adquirido pelo fundador do Wise Up, Flávio Silva 67

Sexta-feira, 27 de novembro de 2015 81

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**Destaque**

## Saúde Dona da Amil compra Hospital Samaritano por R\$ 1,3 bilhão

UnitedHealth vai separar ativos do hospital que passa a ser operação com fins lucrativos

**QGI e Petrobras**  
A QGI (Queiroz Galvão e Iesa Óleo & Gás) deve retomar em março a construção dos módulos para as plataformas P-75 e P-77, da Petrobras, no estaleiro Honório Licalho, em Rio Grande (RS). Os trabalhos estão parados desde fevereiro devido à negativa da estatal em aceitar os aditivos cobrados pelo consórcio construtor, que somavam cerca de R\$ 300 milhões, mas os contratos para o reinício das obras foram assinados na noite de quarta-feira.

**Beth Kolbe**  
De São Paulo

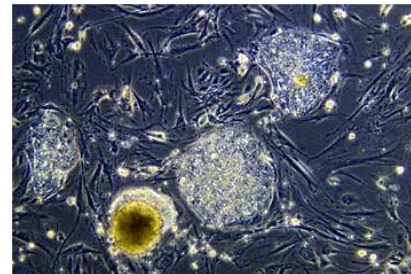
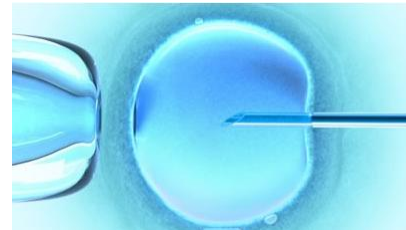
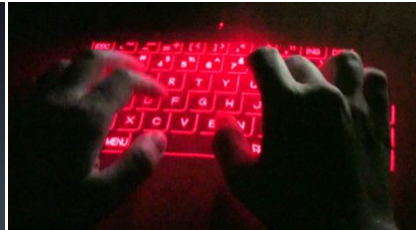
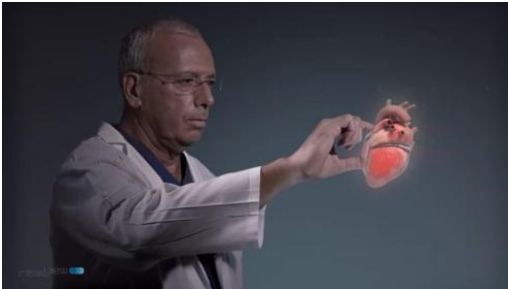
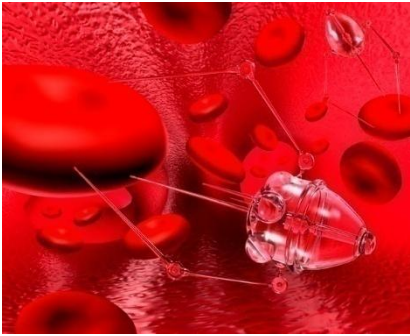
A americana UnitedHealth, dona da Amil, deve anunciar nos próximos dias a aquisição do Hospital Samaritano, de São Paulo.

**Maior do mundo**  
Dados do grupo UnitedHealth

- Fundação: 1977, nos Estados Unidos
- Funcionários: 210 mil
- Atuar em mais de 135 países

ter de renda média e alta. Em 2011, inaugurou uma nova torre e passou a focar em atendimentos de alta complexidade. No ano passado, o Samaritano registrou um superávit de R\$ 91,5 milhões, alta de 23% em relação a 2013. Foi um desinvestimento sobre o desenho a ser criado na cisão dos ativos que hoje pertencem à entidade filantrópica. Alguns consideram que o patrimônio atual do Samaritano foi conquistado, entre outras razões, com isenção de tributos. O Cruz, Sírio-Libanês, Moínhos de Venho e Hospital do Coração) recebem isenção de impostos em troca de projetos de apoio ao Sistema Único de Saúde (SUS). Isso gera reclamações por parte de hospitais que precisam ter 60% dos seus

# Grandes Inovações na Saúde







# Machine Learning and Evidence-Based Medicine

Ian A. Scott, MBBS, MHA, MEd

This article was published at Annals.org on 1 May 2018.

## Real-time mortality prediction in the Intensive Care Unit

Alistair E. W. Johnson, DPhil<sup>1</sup>, Roger G. Mark, MD PhD<sup>1</sup>  
<sup>1</sup>Massachusetts Institute of Technology, Cambridge, MA, USA

	AUROC [minimum, maximum]
SOFA	0.739 [0.735, 0.746]
LODS	0.755 [0.748, 0.760]
SAPS	0.758 [0.754, 0.765]
OASIS	0.774 [0.766, 0.780]
APS III	0.784 [0.774, 0.794]
SAPS II	0.809 [0.801, 0.822]
L2	0.897 [0.892, 0.899]
LASSO	0.892 [0.888, 0.897]
LR	0.896 [0.892, 0.899]
GB	<b>0.927 [0.925, 0.929]</b>

# From Triple to Quadruple Aim: Care of the Patient Requires Care of the Provider

Thomas Bodenheimer, MD<sup>1</sup>

Christine Sinsky, MD<sup>2,3</sup>

<sup>1</sup>Center for Excellence in Primary Care, Department of Family and Community Medicine, University of California San Francisco, San Francisco, California

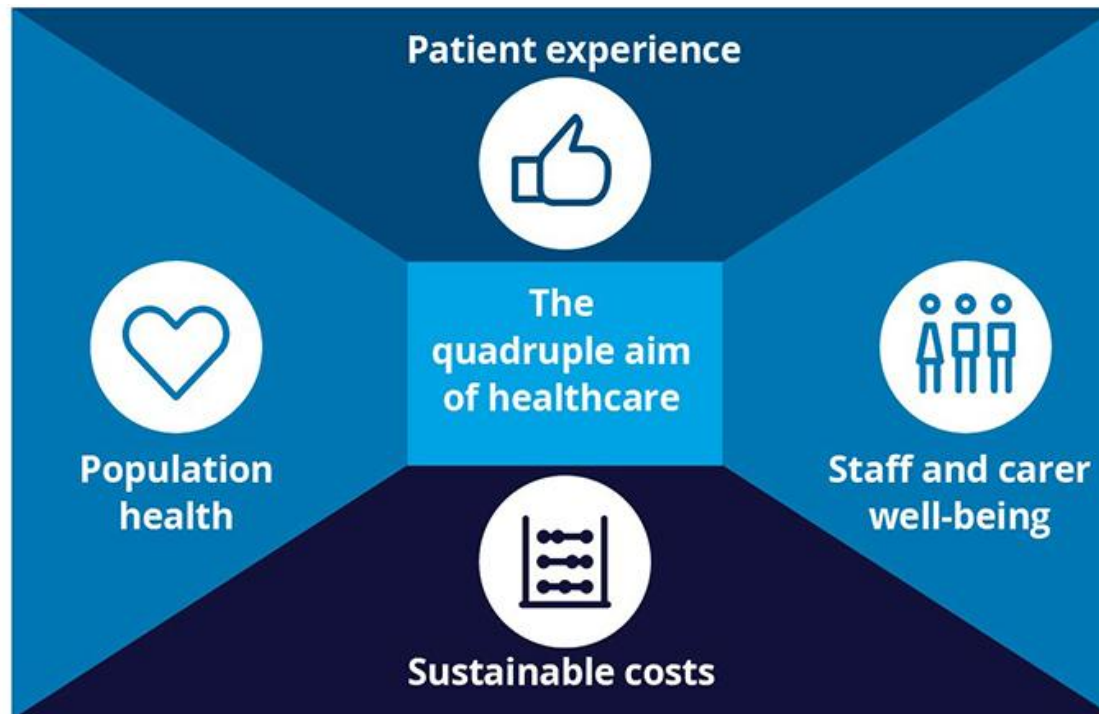
<sup>2</sup>Medical Associates Clinic and Health Plan, Dubuque, Iowa

<sup>3</sup>American Medical Association, Chicago, Illinois

## ABSTRACT

The Triple Aim—enhancing patient experience, improving population health, and reducing costs—is widely accepted as a compass to optimize health system performance. Yet physicians and other members of the health care workforce report widespread burnout and dissatisfaction. Burnout is associated with lower patient satisfaction, reduced health outcomes, and it may increase costs. Burnout thus imperils the Triple Aim. This article recommends that the Triple Aim be expanded to a Quadruple Aim, adding the goal of improving the work life of health care providers, including clinicians and staff.

*Ann Fam Med* 2014;12:573-576. doi: 10.1370/afm.1713.

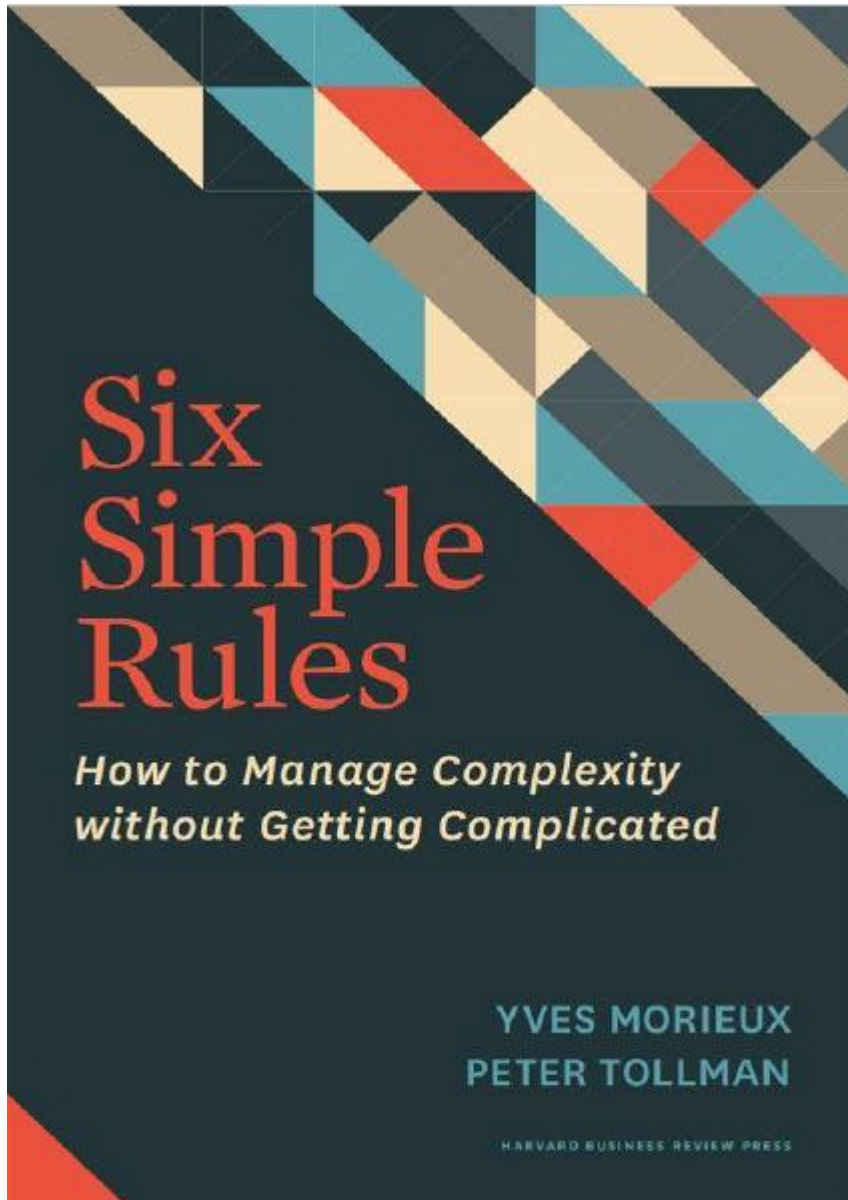


## Physician Burnout—A Leading Indicator of Health System Performance?

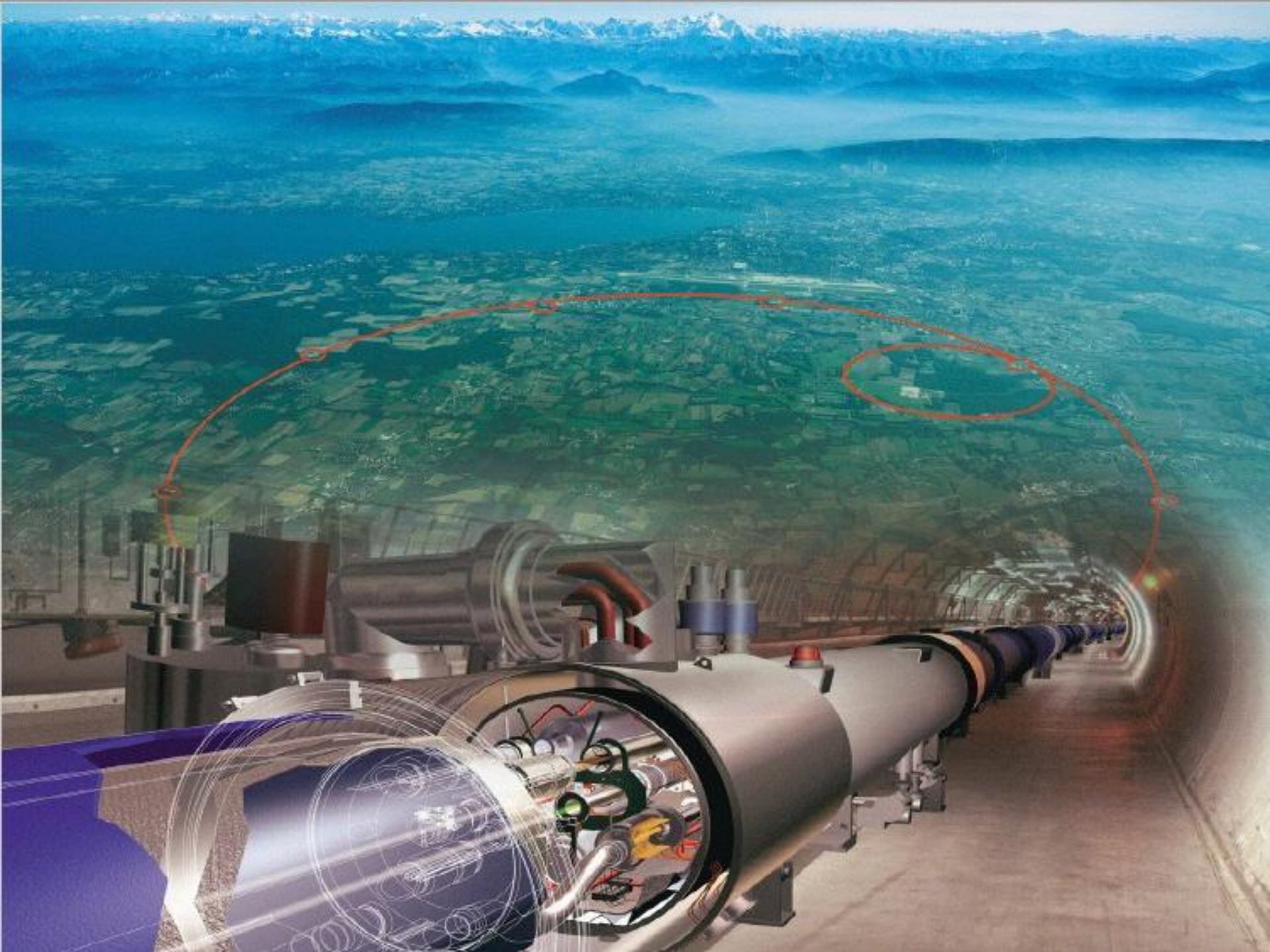
- Uma vez na prática, eles registram menor satisfação com a vida profissional (40,9% vs 61,3%) e maiores taxas de burnout (54,4% vs 28,4%)
- Risco de suicídio torna-se 1,4 e 2,3 vezes maior para homens e mulheres, respectivamente.

# Há remédio para a complexidade?





# Confiança



Como chegar lá?



1. Trabalhar em Equipe
2. Compartilhando dados
3. Objetivo em comum

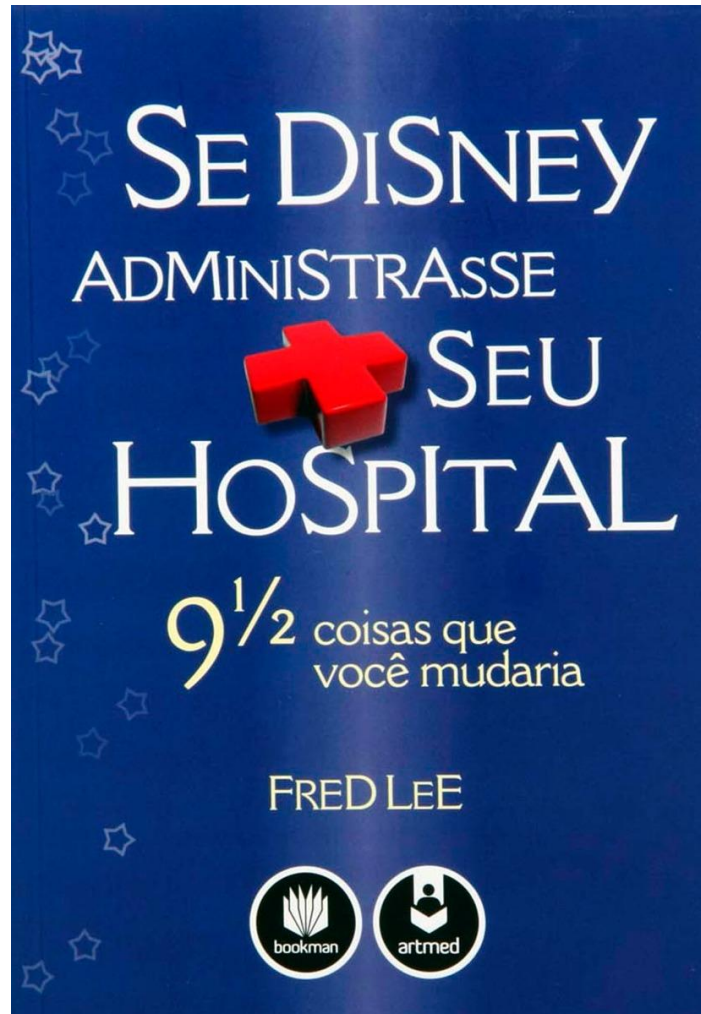




**KEEP  
CALM  
AND**

**TÁ TRANQUILO  
TÁ FAVORÁVEL**

# “Medir para melhorar”



# HOSPITAL MOINHOS DE VENTO em números

A partir de agora, você poderá acompanhar os nossos indicadores com mais facilidade.

----- Abril de 2018 -----



TEMPO MÉDIO DE PERMANÊNCIA NA INSTITUIÇÃO



PACIENTE CIRÚRGICO  
3,20  
2017: 3,28  
META: 3



PACIENTE CLÍNICO  
8,54  
2017: 9,92  
META: 8



PACIENTE MATERNIDADE  
2,99  
2017: 2,77  
META: 2,5



MENOS DE 1 ANO  
0 CASOS  
2017: 1,26%



1 ATÉ 14 ANOS  
0 CASOS  
2017: 0,28%



14 ATÉ 64 ANOS  
0,71%  
2017: 0,75%



65 ANOS OU MAIS  
5,91%  
2017: 6,41%



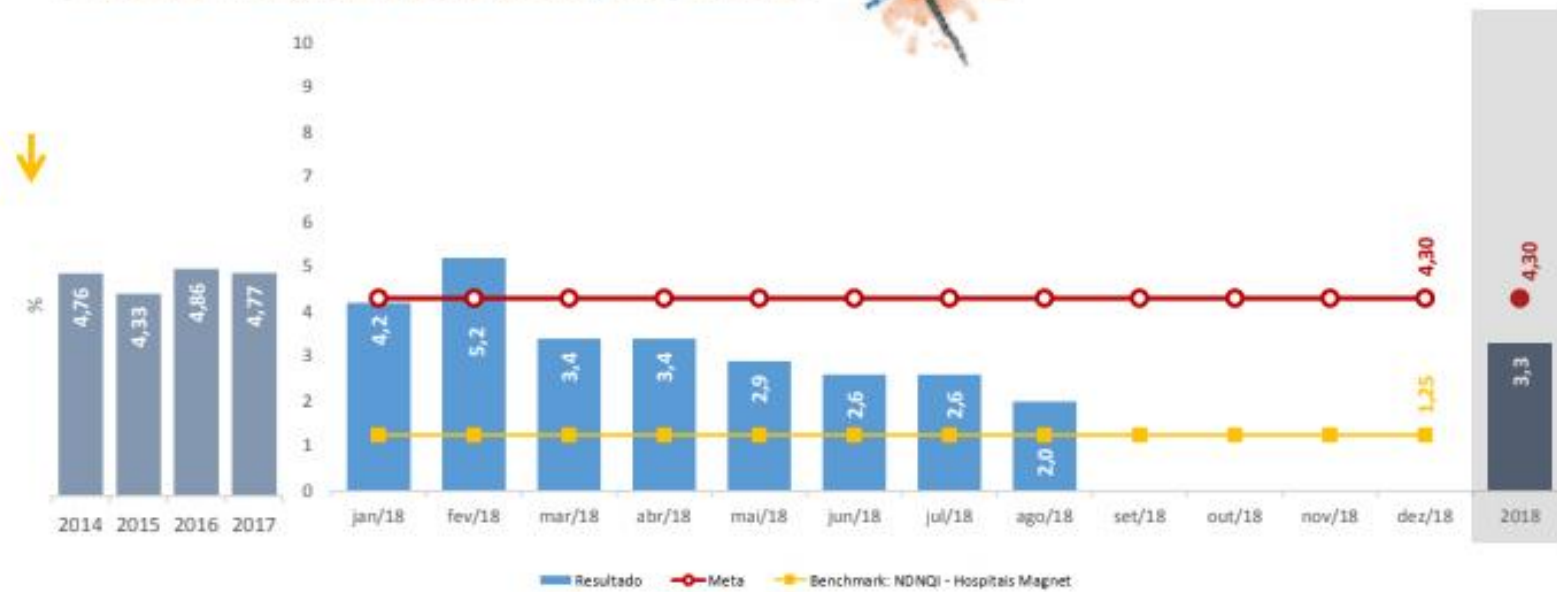
MORTALIDADE POR SEPSE  
15,79%  
2017: 22,62%

Faça a sua parte pela melhoria contínua dos indicadores. Mensalmente, traremos novos números para você.

COM VOCÊ  
NOSSO JEITO É **Único**

HOSPITAL  
MOINHOS DE VENTO

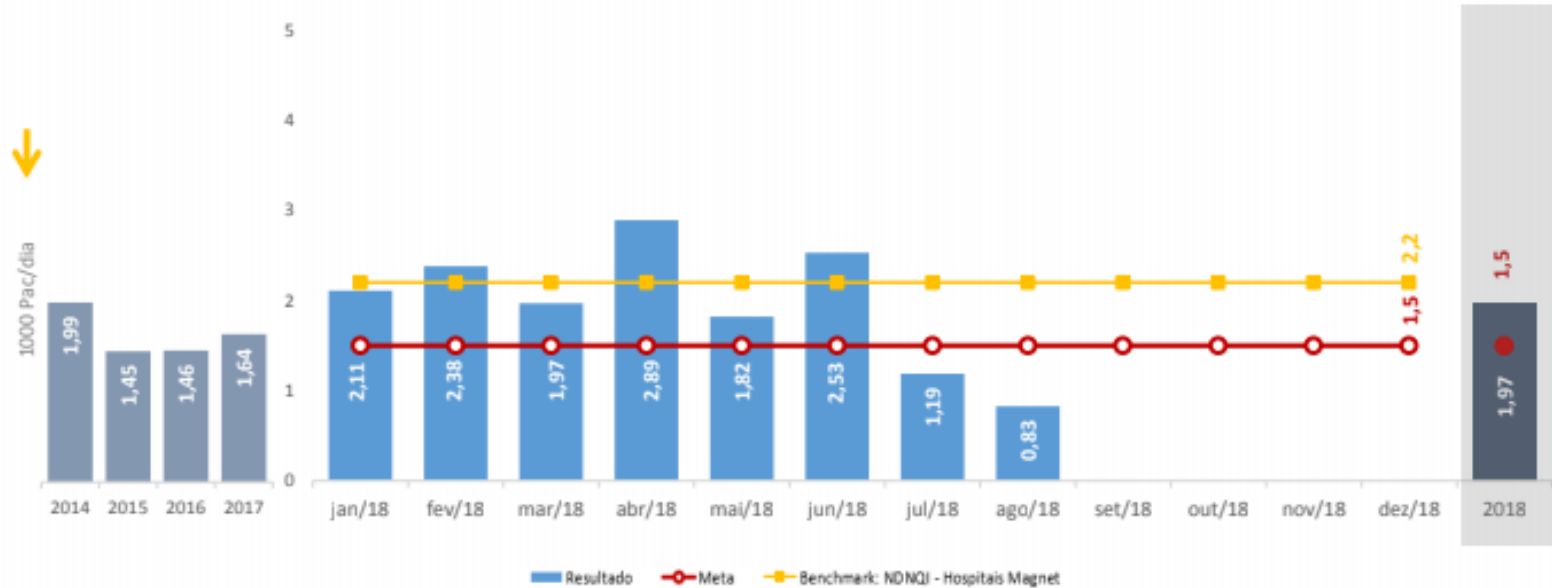
# I-NSC-2 Prevalência de Lesão por Pressão



AGOSTO	
2017	2018
9	5



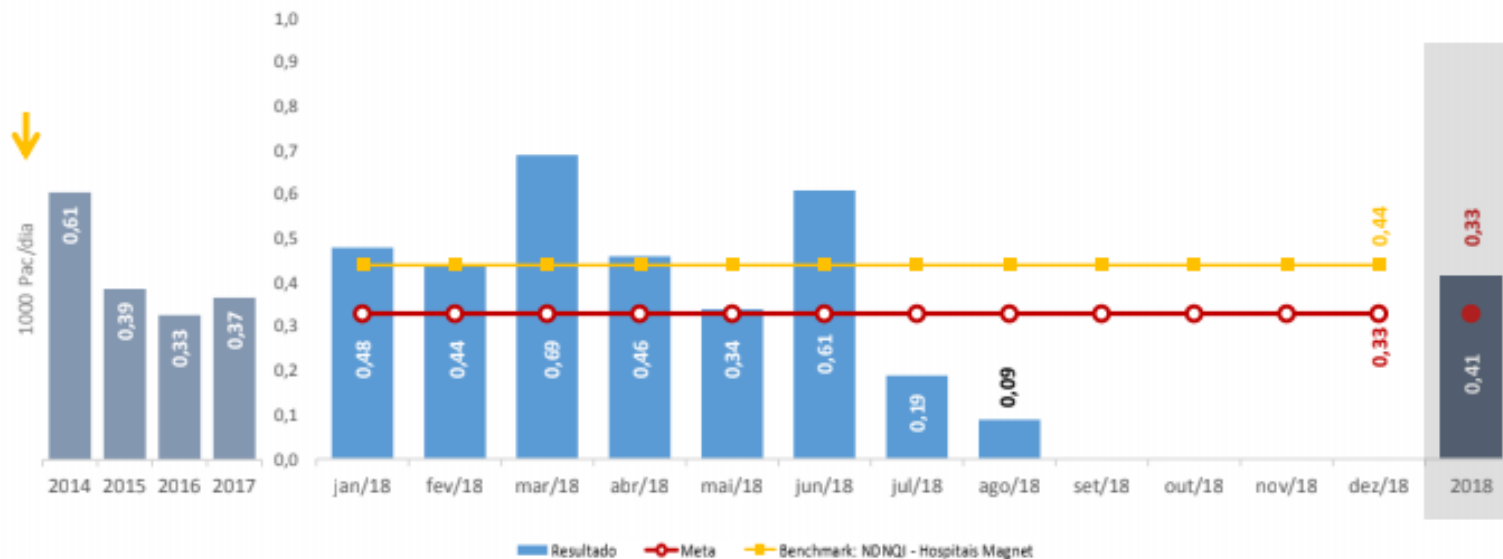
## I-NSC-4 Quedas de Pacientes



AGOSTO	
2017	2018
13	13



## I-NSC-5 – Lesões Decorrentes de Quedas



AGOSTO	
2017	2018
1	1

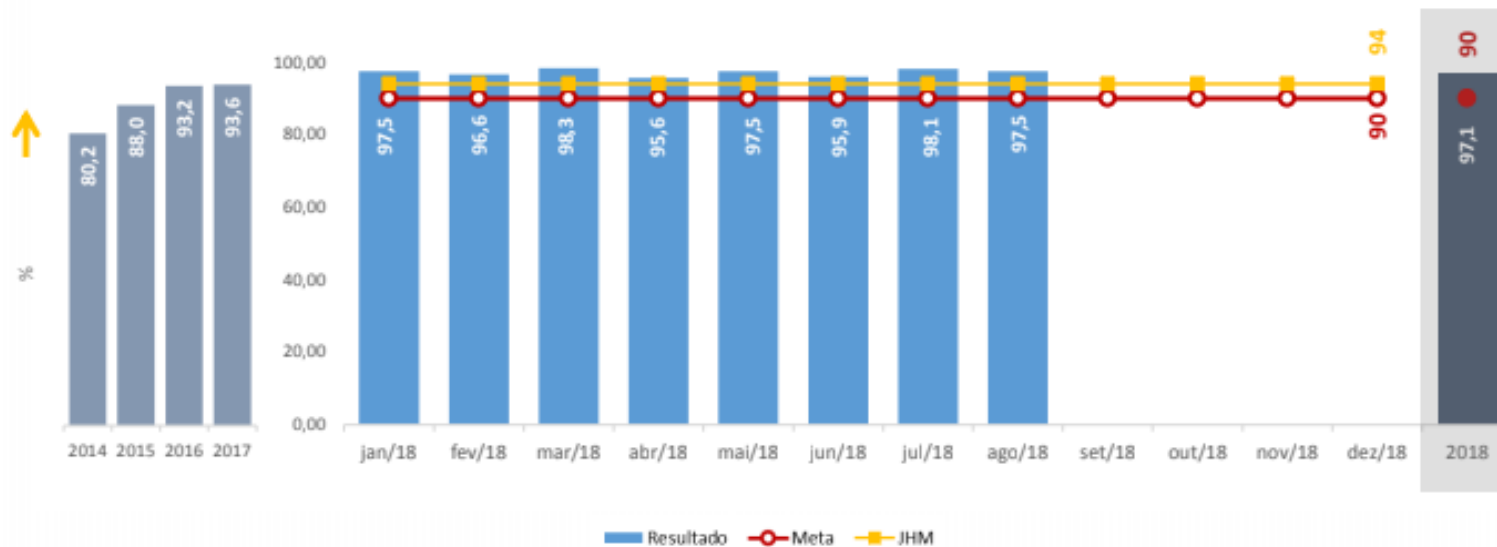
## Taxa de Flebites nas UIs Adulto



FLEBITE	Resultado AGO/18
Química	12
Mecânica	2
Infecciosa	0



## Percentual de Adesão de Higienização de Mãos - Institucional



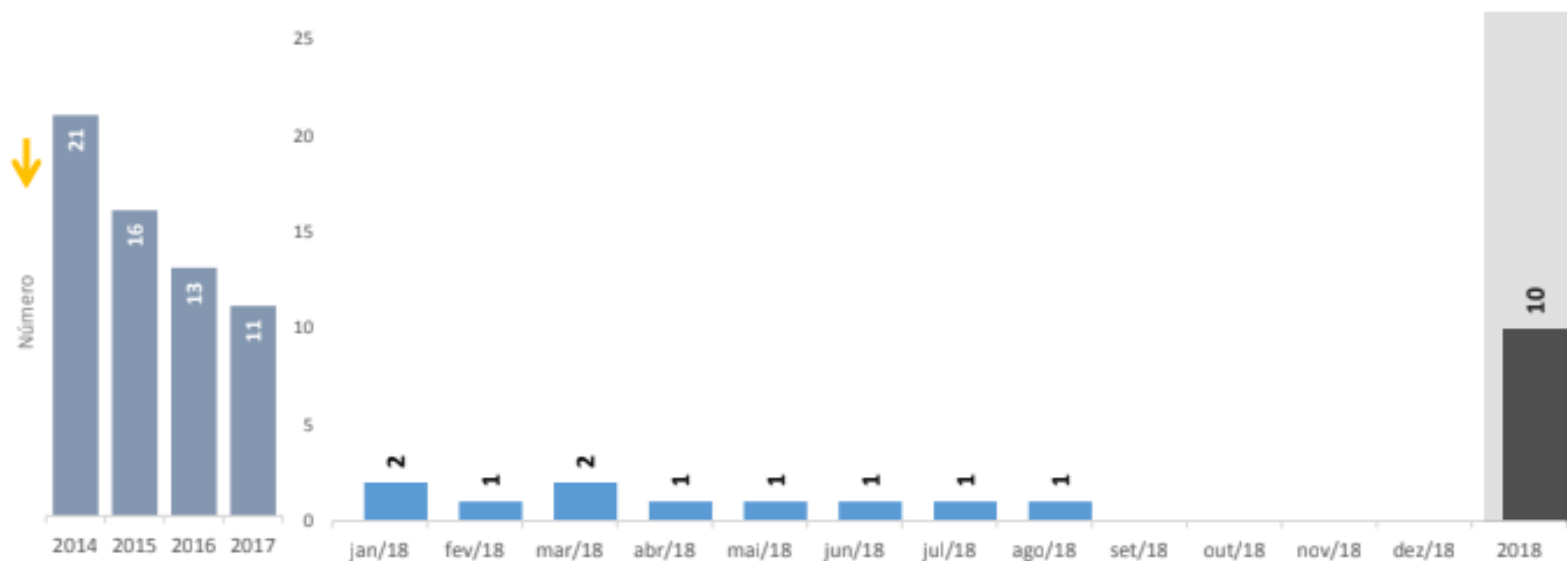


## Adesão de Higienização de Mãos



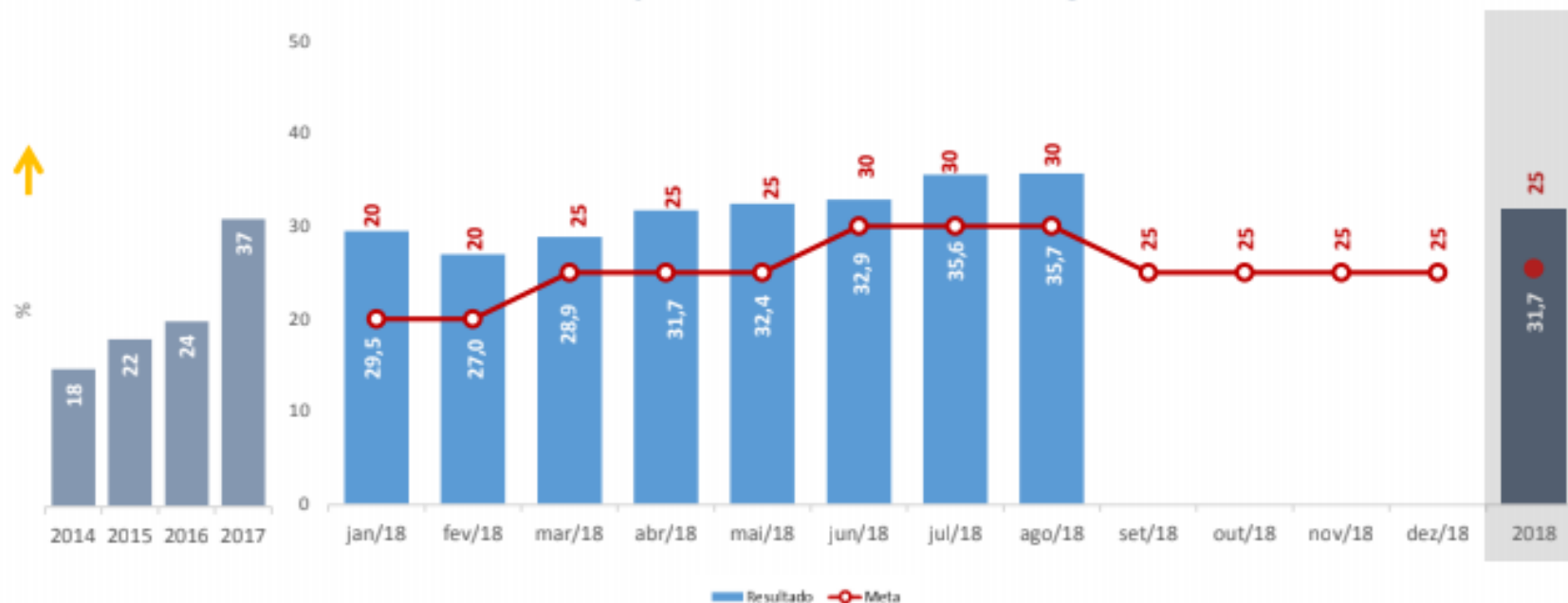
Área	HM mês	Meta	% adesão								Média	PERFORM. 2018
			JAN	FEV	MAR	ABR	MAIO	JUNHO	JULHO	AGOSTO		
CTI ADULTO	100 observações	90,00%	100,00%	98,0%	98,9%	94,90%	97,60%	95,00%	99,00%	96,00%	97,43%	AT
UTI PEDIÁTRICA	50 observações	90,00%	98,40%	100,0%	100,0%	90,00%	100%	96,50%	100,00%	100,00%	98,11%	AT
UTI NEONATAL	50 observações	90,00%	98,30%	97,7%	95,2%	98,40%	100%	100%	100%	100%	98,70%	AT
EMERGÊNCIA	50 observações	90,00%	80,40%	88,0%	91,3%	94,90%	100%	88,50%	90,00%	98,00%	91,39%	AT
DÍALISE E LITOTRIPSIA	20 observações	90,00%	98,10%	100,0%	100,0%	94,10%	88,90%	100%	100%	100%	97,64%	AT
UNIDADES A1	30 observações	90,00%	96,8%	100,0%	100,0%	96,20%	100%	100%	100%	100%	99,13%	AT
UNIDADES A2/B2	50 observações	90,00%	98,00%	96,0%	100,0%	90,90%	100%	96,00%	100,00%	98,30%	97,40%	AT
UNIDADE B1	30 observações	90,00%	96,7%	100,0%	92,9%	75,00%	100%	72,20%	100,00%	96,80%	91,70%	AT
UNIDADE C1	30 observações	90,00%	88,6%	93,3%	95,0%	100,00%	96,70%	100%	93%	100%	95,86%	AT
UNIDADE C2	30 observações	90,00%	97,2%	100,0%	95,8%	95,50%	96,70%	92,50%	96,40%	100,00%	96,76%	AT
UNIDADE D1	30 observações	90,00%	100,0%	96,7%	100,0%	97,10%	94,60%	100%	100%	93%	97,63%	AT
UNIDADE D2	30 observações	90,00%	96,7%	100,0%	100,0%	100,00%	96,40%	100%	100%	94%	98,36%	AT
UNIDADE D3	30 observações	90,00%	100,0%	100,0%	100,0%	96,30%	93,50%	95,80%	90,20%	100,00%	96,98%	AT
UNIDADE E1	30 observações	90,00%	100,0%	100,0%	100,0%	100,00%	85,70%	97,30%	100,00%	100,00%	97,88%	AT
UNIDADE E3	30 observações	90,00%	100,0%	100,0%	100,0%	100,00%	85,70%	97,30%	100,00%	91,70%	96,84%	AT
UNIDADE G3	30 observações	90,00%	100,0%	100,0%	100,0%	100,00%	100%	100%	100%	96%	99,53%	AT
MATERNIDADE 9º E 10º	20 observações	90,00%	94,40%	90,5%	100,0%	96,70%	100%	100%	96%	100%	97,18%	AT
CO/CRO	20 observações	90,00%	96,20%	65,0%	100,0%	100,00%	100%	100%	100%	90%	93,90%	AT
CR 1º E 2º ANDAR	20 observações	90,00%	100,00%	100,0%	100,0%	100,00%	100%	100%	100%	95%	99,38%	AT
CC 1º E 2º ANDAR	20 observações	90,00%	100,00%	100,0%	100,0%	85,70%	100%	100%	95%	75%	94,46%	AT
RADIOTERAPIA E QT	20 observações	90,00%	100,00%	100,0%	94,7%	100,00%	100%	100%	100%	100%	99,34%	AT
FISIOTERAPIA	20 observações	90,00%	100,00%	96,7%	100,0%	100,00%	100%	100%	95%	100%	98,99%	AT
RADIOLOGIA	20 observações	90,00%	100,00%	100,0%	100,0%	100,00%	100%	100%	100%	100%	100,00%	AT
5º ANDAR BC B	30 observações	90,00%	100,00%	93,3%	100,0%	100,00%	100%	100%	100%	100%	99,16%	AT
UNIQUE F3	30 observações	90,00%	100,00%	93,3%	100,0%	100,00%	100%	100%	100%	100%	99,04%	AT
ENDOSCOPIA	20 observações	90,00%	100,00%	95,5%	100,0%	100,00%	100%	90,50%	100,00%	100,00%	98,25%	AT

## Número de Eventos Graves e Sentinelas

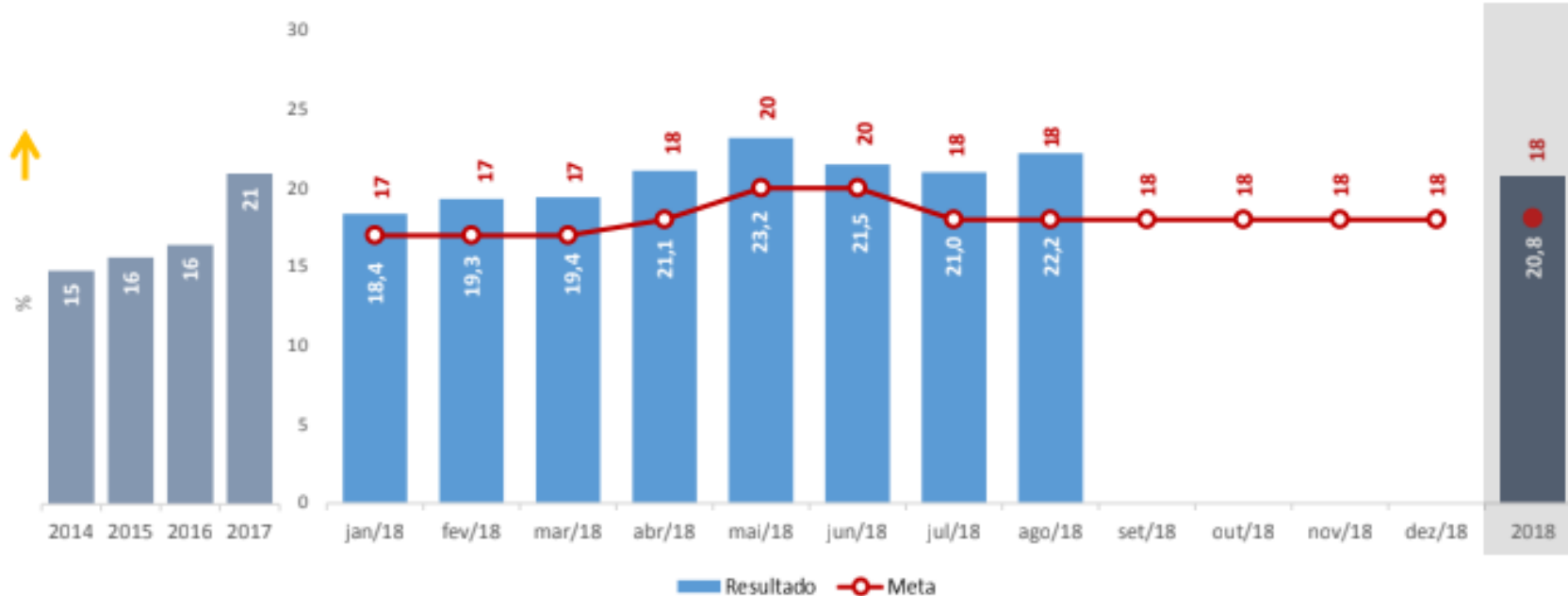


AGOSTO	
2017	2018
3	1

## Percentual de Pacientes Adultos Complexos Atendidos na Emergência (Classificação: Laranja e vermelho)



## Percentual de Conversão de Atendimentos em Internação - Adultos



## Número de Cirurgias de Grande Porte



Desafio

Resultado	Meta	Resultado	Result x Meta
<b>AGO/17</b>	<b>AGO/18</b>	<b>AGO/18</b>	<b>2018</b>
434	447	434	<b>-2,91%</b>

## Taxa de Infecção de Corrente Sanguínea associada a Cateter Venoso Central - Institucional



AGOSTO	
IH	4
CVC-dia	3531

## Taxa de Infecção Corrente Sanguínea associada a Cateter Venoso Central - CTIA



Desafio

AGOSTO	
IH	2
CVC-dia	1109

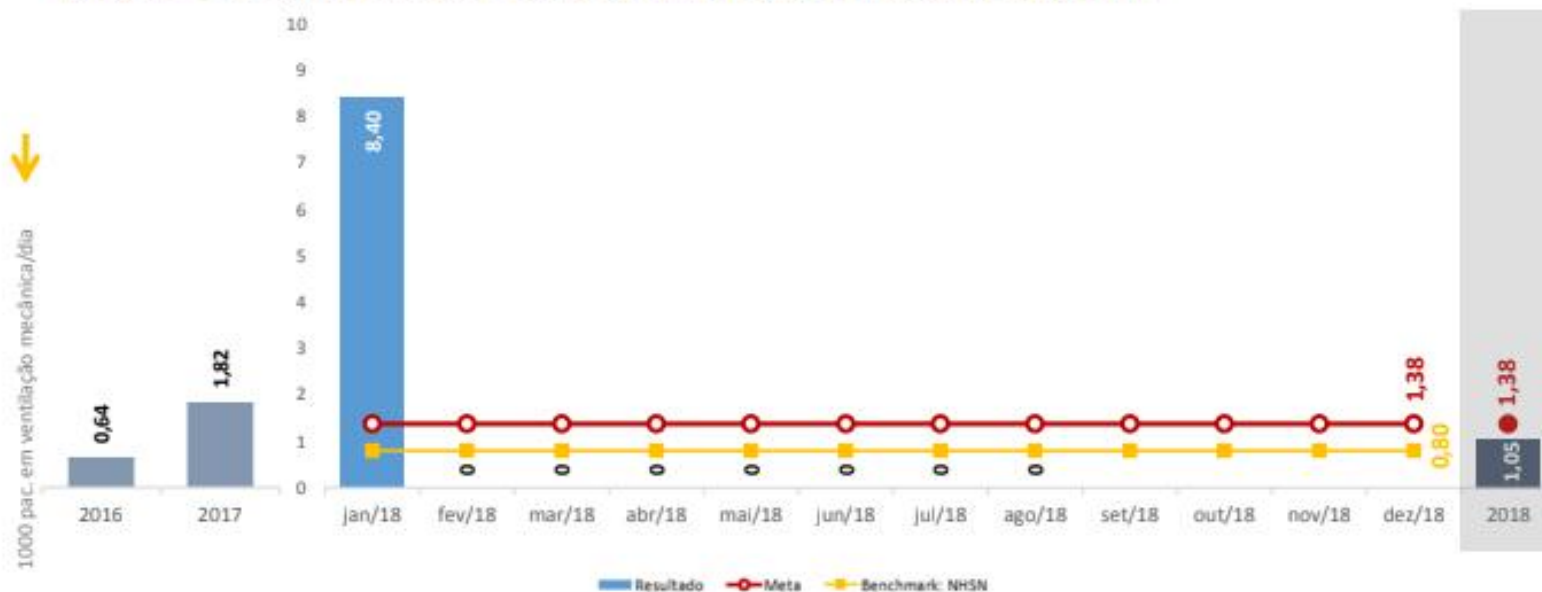
## Taxa de Pneumonia associada a Ventilação Mecânica - CTIA



AGOSTO	
IH	1
VM-dia	415



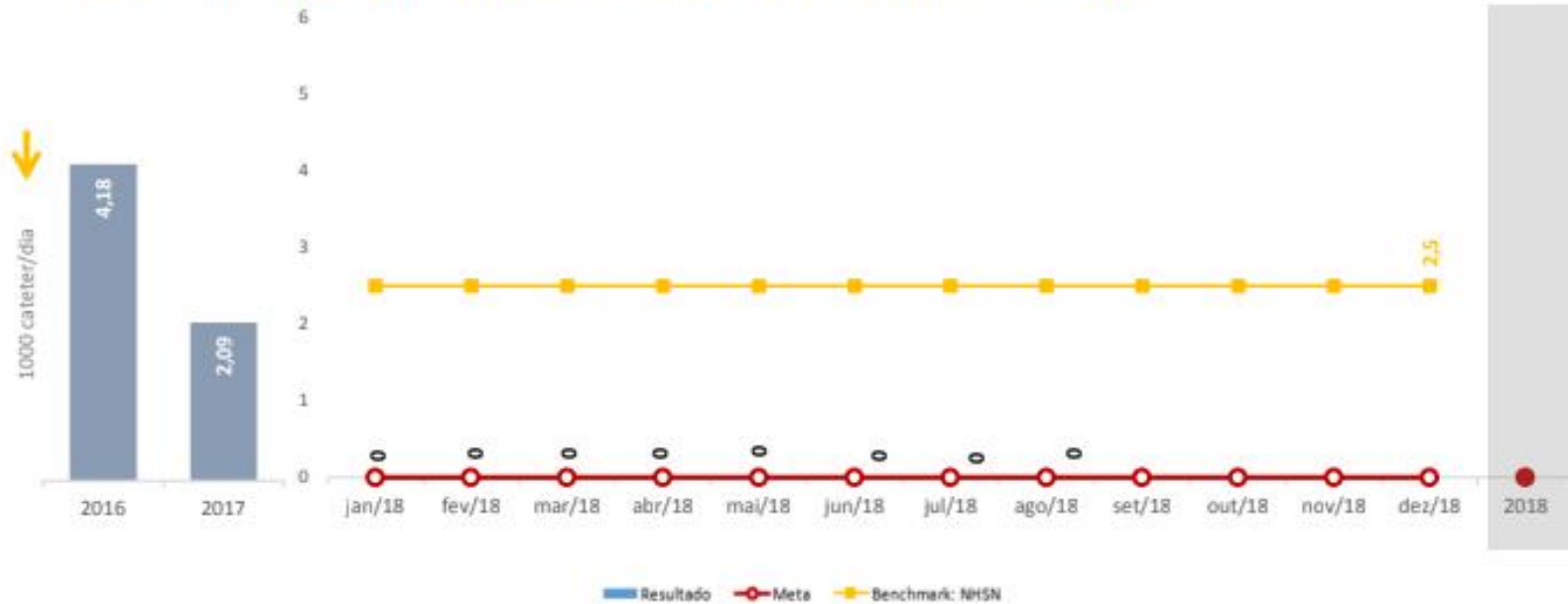
## Taxa de Pneumonia associada a Ventilação Mecânica na UTIP



Desafio

AGOSTO	
IH	0
VM-dia	114

## Taxa de Infecção Urinária associada a Cateter Urinário – UTIP



Desafio

AGOSTO	
IH	0
SVD-dia	48

## Percentual de Partos Vaginais em Gestantes Classificação de Robson 1 a 4



# Uma Era de Paradoxos

## The Top Patient Safety Strategies That Can Be Encouraged for Adoption Now

Paul G. Shekelle, MD, PhD; Peter J. Pronovost, MD, PhD; Robert M. Wachter, MD; Kathryn M. McDonald, MM; Karen Schoelles, MD, SM; Sydney M. Dy, MD, MSc; Kaveh Shojania, MD; James T. Reston, PhD, MPH; Alyce S. Adams, PhD; Peter B. Angood, MD; David W. Bates, MD, MSc; Leonard Bickman, PhD; Pascale Carayon, PhD; Sir Liam Donaldson, MBChB, MSc, MD; Naihua Duan, PhD; Donna O. Farley, PhD, MPH; Trisha Greenhalgh, BM BCH; John L. Haughom, MD; Eileen Lake, PhD, RN; Richard Lilford, PhD; Kathleen N. Lohr, PhD, MA, MPhil; Gregg S. Meyer, MD, MSc; Marlene R. Miller, MD, MSc; Duncan V. Neuhauser, PhD, MBA, MHA; Gery Ryan, PhD; Sanjay Saint, MD, MPH; Stephen M. Shortell, PhD, MPH, MBA; David P. Stevens, MD; and Kieran Walshe, PhD

5 March 2013 | Annals of Internal Medicine | Volume 158 • Number 5 (Part 2)

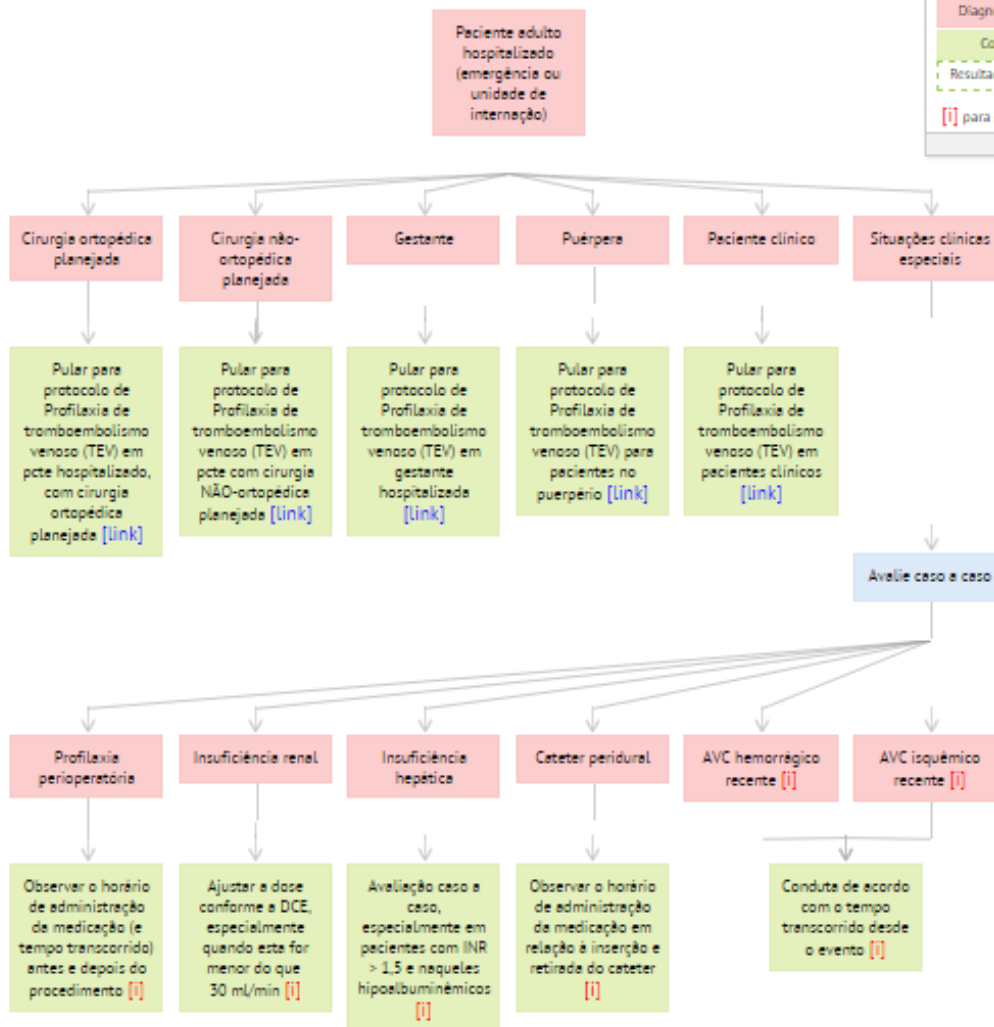
- 1. Checklists clínicos e anestésicos pré-operatórios;**
- 2. Bundles + checklists para prevenção de infecções associadas a cateteres;**
- 3. Intervenções para reduzir uso de SVD;**
- 4. Bundles para prevenir PAV;**
- 5. Higiene de mãos;**
- 6. Lista de abreviações a serem abolidas;**
- 7. Intervenções multifacetadas para prevenção de úlceras de pressão;**
- 8. Métodos para prevenção de infecções associadas aos cuidados de saúde;**
- 9. US para obtenção de acessos centrais;**
- 10. Intervenções para aumentar taxas de profilaxia para TEV.**

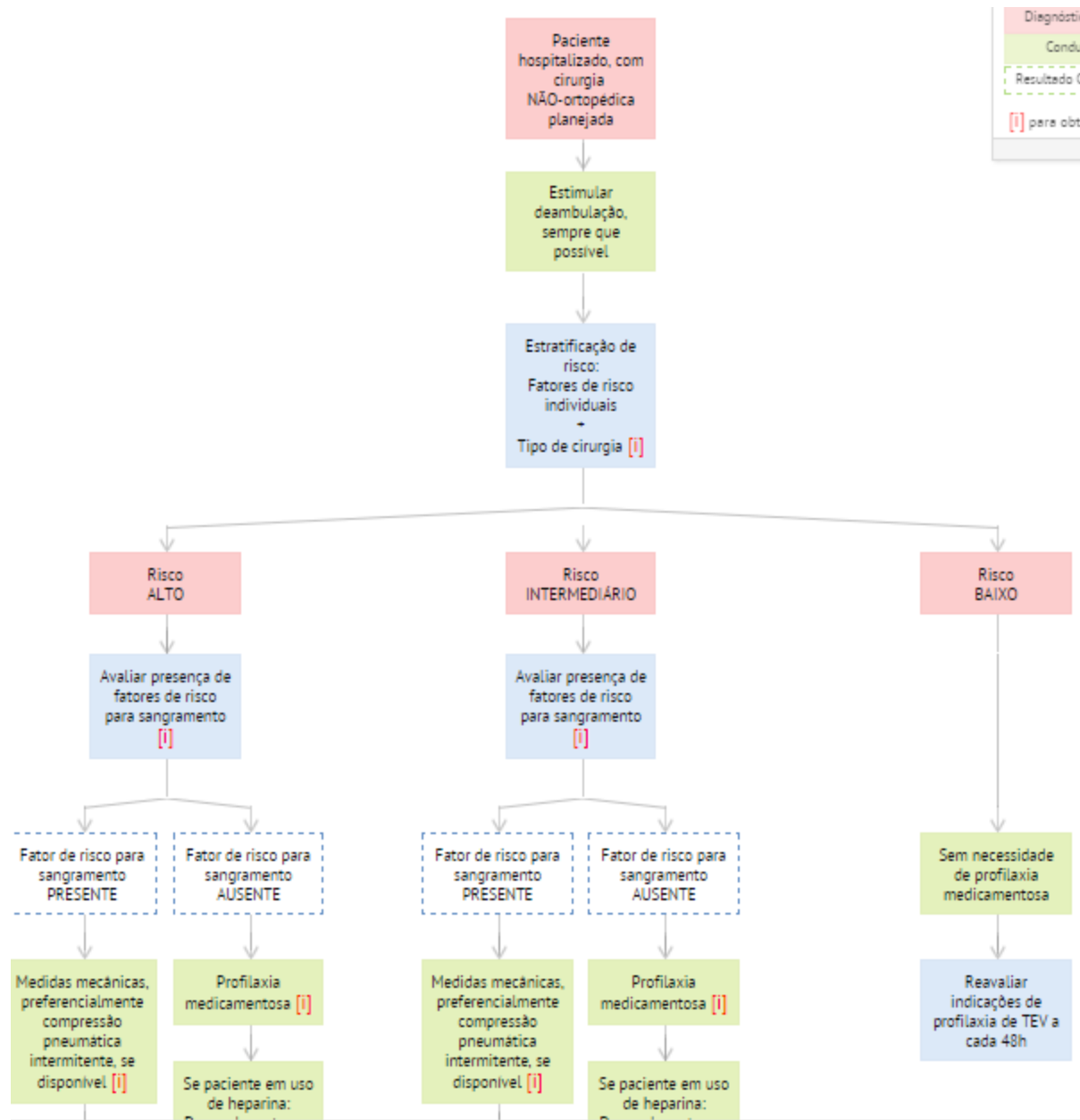
# TROMBOEMBOLISMO VENOSO (TEV) EM ADULTOS HOSPITALIZADOS - PROFILAXIA

HOME | PROTOCOLO | DETALHES | LINKS | ANEXOS | FALE COM AUTOR

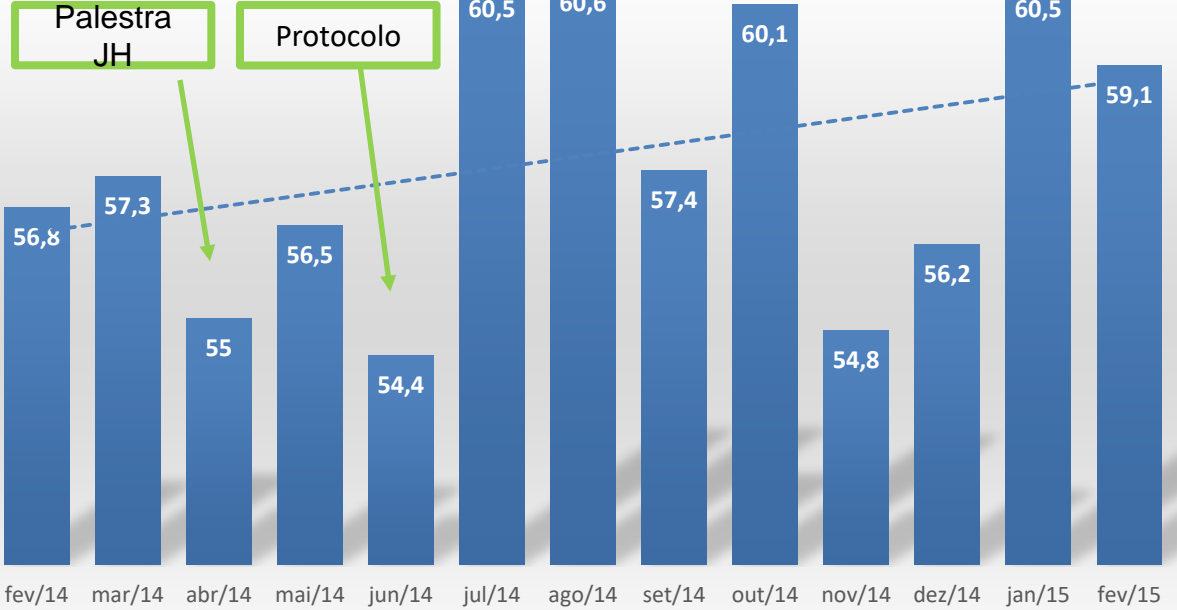


Queixa / Suspeita Clínica  
Avaliação / Exames  
Resultado Avaliação / Exame  
Diagnóstico / Situação clínica  
Conduta / Tratamento  
Resultado Conduta / Tratamento  
 [i] para obter mais informações.  
 ↑ LEGENDA





### Taxa de Profilaxia de TEV em adultos



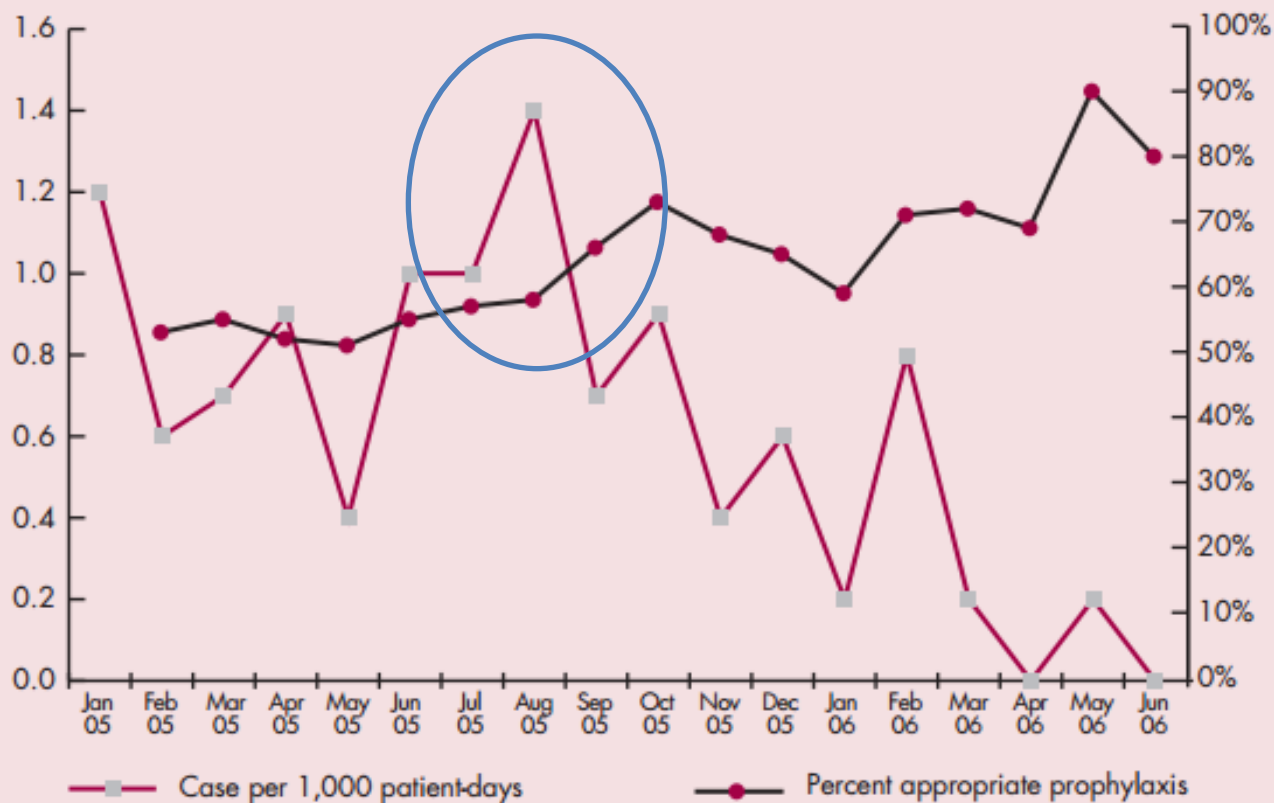


**Table 4. Hierarchy of Reliability**

<b>Level</b>		<b>Predicted Prophylaxis Rate %</b>
1	No protocol (i.e., "state of nature")	40
2	Decision support exists but not linked to order writing or prompts exist within orders but no decision support at hand	50
3	Protocol well-integrated into orders at point of care	65–85
4	Protocol enhanced by other QI and high-reliability strategies	80–90
5	Oversights identified and addressed in real time	95+

**Figure 5. Comparison of Tabular Data and Run Chart From the University of California, San Diego Medical Center**

**Patients with preventable hospital-acquired VTE events per 1,000 days and % with appropriate prophylaxis (total population)**



# Dano aos pacientes em Hospitais de países em desenvolvimento

BMJ. 2012 Mar 13;344:e832. doi: 10.1136/bmj.e832.

## Patient safety in developing countries: retrospective estimation of scale and nature of harm to patients in hospital.

[Wilson RM](#)<sup>1</sup>, [Michel P](#), [Olsen S](#), [Gibberd RW](#), [Vincent C](#), [El-Assady R](#), [Rasslan O](#), [Qsous S](#), [Macharia WM](#), [Sahel A](#), [Whittaker S](#), [Abdo-Ali M](#), [Letaief M](#), [Ahmed NA](#), [Abdellatif A](#), [Larizgoitia I](#); WHO Patient Safety EMRO/AFRO Working Group.

⊕ Collaborators (33)

⊕ Author information

### Abstract

**OBJECTIVE:** To assess the frequency and nature of adverse events to patients in selected hospitals in developing or transitional economies.

**DESIGN:** Retrospective medical record review of hospital admissions during 2005 in eight countries.

**SETTING:** Ministries of Health of Egypt, Jordan, Kenya, Morocco, Tunisia, Sudan, South Africa and Yemen; the World Health Organisation (WHO) Eastern Mediterranean and African Regions (EMRO and AFRO), and WHO Patient Safety.

**PARTICIPANTS:** Convenience sample of 26 hospitals from which 15,548 patient records were randomly sampled.

**MAIN OUTCOME MEASURES:** Two stage screening. Initial screening based on 18 explicit criteria. Records that screened positive were then reviewed by a senior physician for determination of adverse event, its preventability, and the resulting disability.

**RESULTS:** Of the 15,548 records reviewed, 8.2% showed at least one adverse event, with a range of 2.5% to 18.4% per country. Of these events, 83% were judged to be preventable, while about 30% were associated with death of the patient. About 34% adverse events were from therapeutic errors in relatively non-complex clinical situations. Inadequate training and supervision of clinical staff or the failure to follow policies or protocols contributed to most events.

**CONCLUSIONS:** Unsafe patient care represents a serious and considerable danger to patients in the hospitals that were studied, and hence should be a high priority public health problem. Many other developing and transitional economies will probably share similar rates of harm and similar contributory factors. The convenience sampling of hospitals might limit the interpretation of results, but the identified adverse event rates show an estimate that should stimulate and facilitate the urgent institution of appropriate remedial action and also to trigger more research. Prevention of these adverse events will be complex and involves improving basic clinical processes and does not simply depend on the provision of more resources.

# Dano aos pacientes em Hospitais de países norte-americanos

[J Patient Saf](#). 2013 Sep;9(3):122-8. doi: 10.1097/PTS.0b013e3182948a69.

## A new, evidence-based estimate of patient harms associated with hospital care.

James JT<sup>1</sup>.

### ⊕ Author information

#### Abstract

**OBJECTIVES:** Based on 1984 data developed from reviews of medical records of patients treated in New York hospitals, the Institute of Medicine estimated that up to 98,000 Americans die each year from medical errors. The basis of this estimate is nearly 3 decades old; herein, an updated estimate is developed from modern studies published from 2008 to 2011.

**METHODS:** A literature review identified 4 limited studies that used primarily the Global Trigger Tool to flag specific evidence in medical records, such as medication stop orders or abnormal laboratory results, which point to an adverse event that may have harmed a patient. Ultimately, a physician must concur on the findings of an adverse event and then classify the severity of patient harm.

**RESULTS:** Using a weighted average of the 4 studies, a lower limit of 210,000 deaths per year was associated with preventable harm in hospitals. Given limitations in the search capability of the Global Trigger Tool and the incompleteness of medical records on which the Tool depends, the true number of premature deaths associated with preventable harm to patients was estimated at more than 400,000 per year. Serious harm seems to be 10- to 20-fold more common than lethal harm.

**CONCLUSIONS:** The epidemic of patient harm in hospitals must be taken more seriously if it is to be curtailed. Fully engaging patients and their advocates during hospital care, systematically seeking the patients' voice in identifying harms, transparent accountability for harm, and intentional correction of root causes of harm will be necessary to accomplish this goal.

400.000

## Figures

### Causes of death, US, 2013

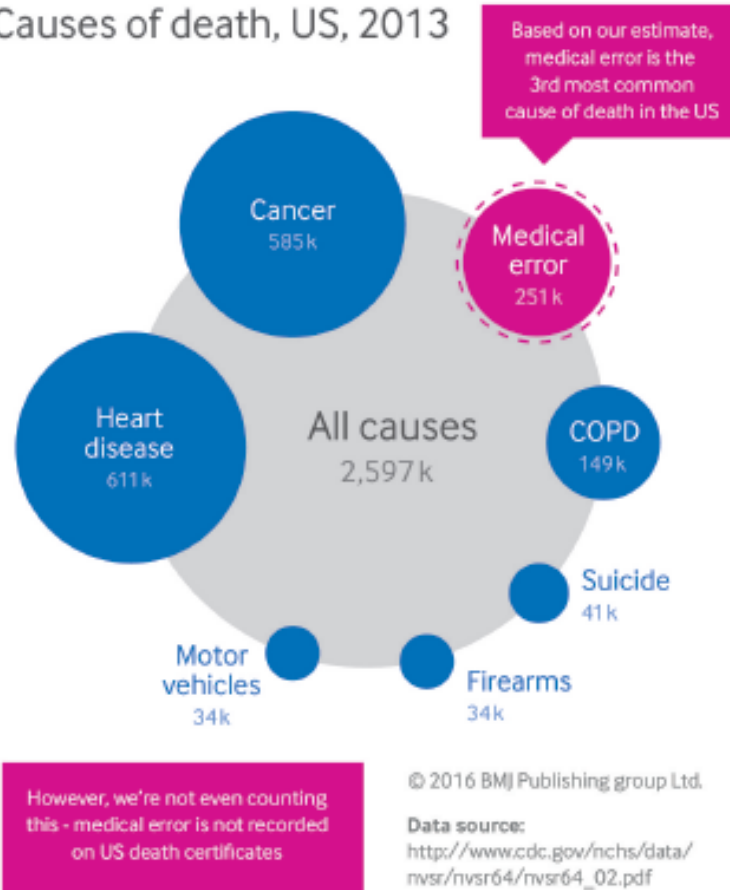


Fig 1 Most common causes of death in the United States, 2013<sup>2</sup>



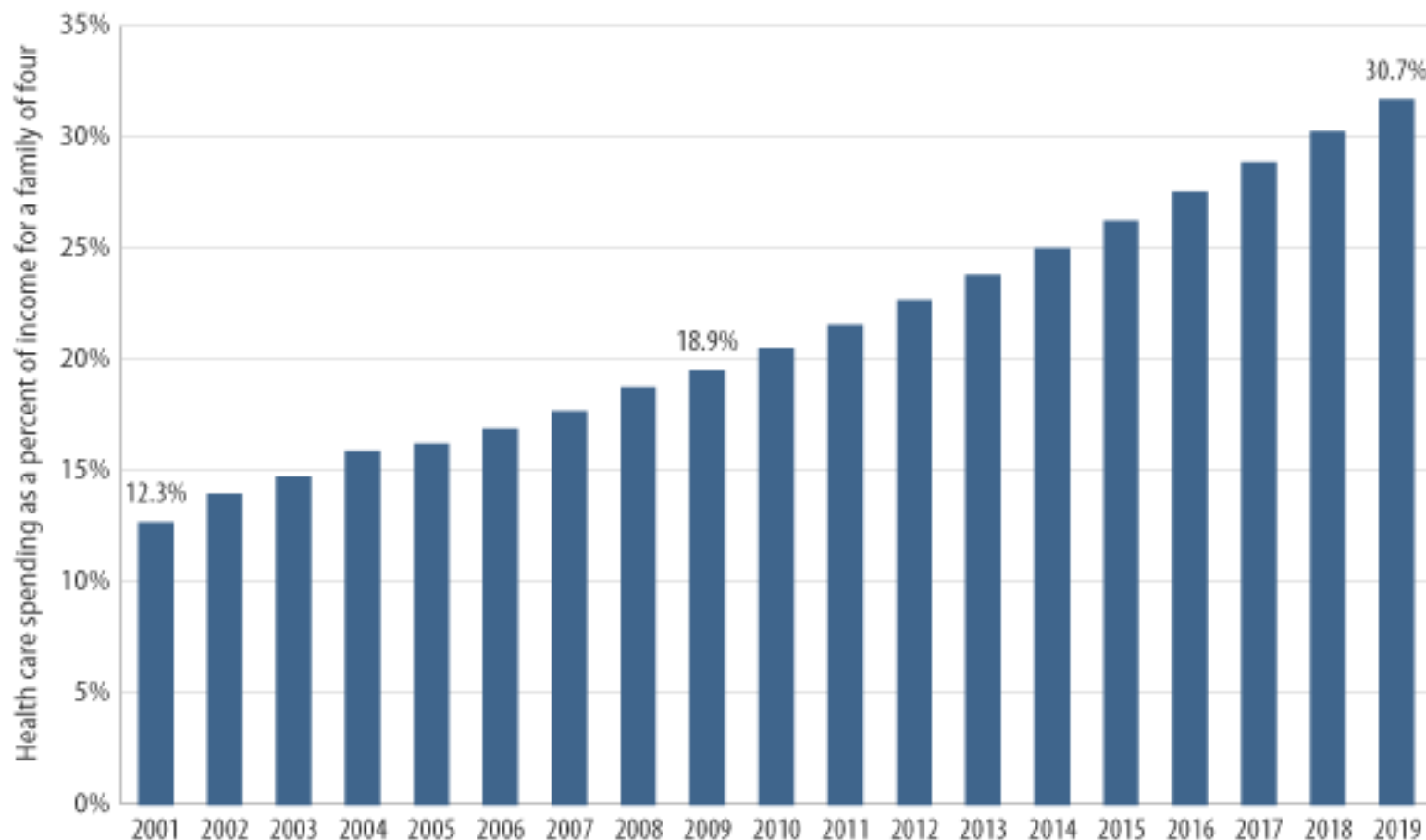
**KEEP  
CALM  
AND  
ESTAMOS  
QUASE LÁ!**

# Transições demográfica e epidemiológica



# Custos com saúde crescem 2 -3 vezes mais rápido do que a inflação

Growth in health care spending eats up family income, 2001-2019





# The NEW ENGLAND JOURNAL *of* MEDICINE

Perspective  
DECEMBER 23, 2010

## What Is Value in Health Care?

Michael E. Porter, Ph.D.

In any field, improving performance and accountability depends on having a shared goal that unites the interests and activities of all stakeholders. In health care, however, stakeholders have

myriad, often conflicting goals, Value — neither an abstract

value is a central challenge. Nor is value measured by the process of care used; process measurement and improvement are important tactics but are no substitutes for measuring outcomes and costs.

$$\text{Value} = \frac{\text{Health outcomes that matter to patients}}{\text{Costs of delivering these outcomes}}$$



# ICHOM

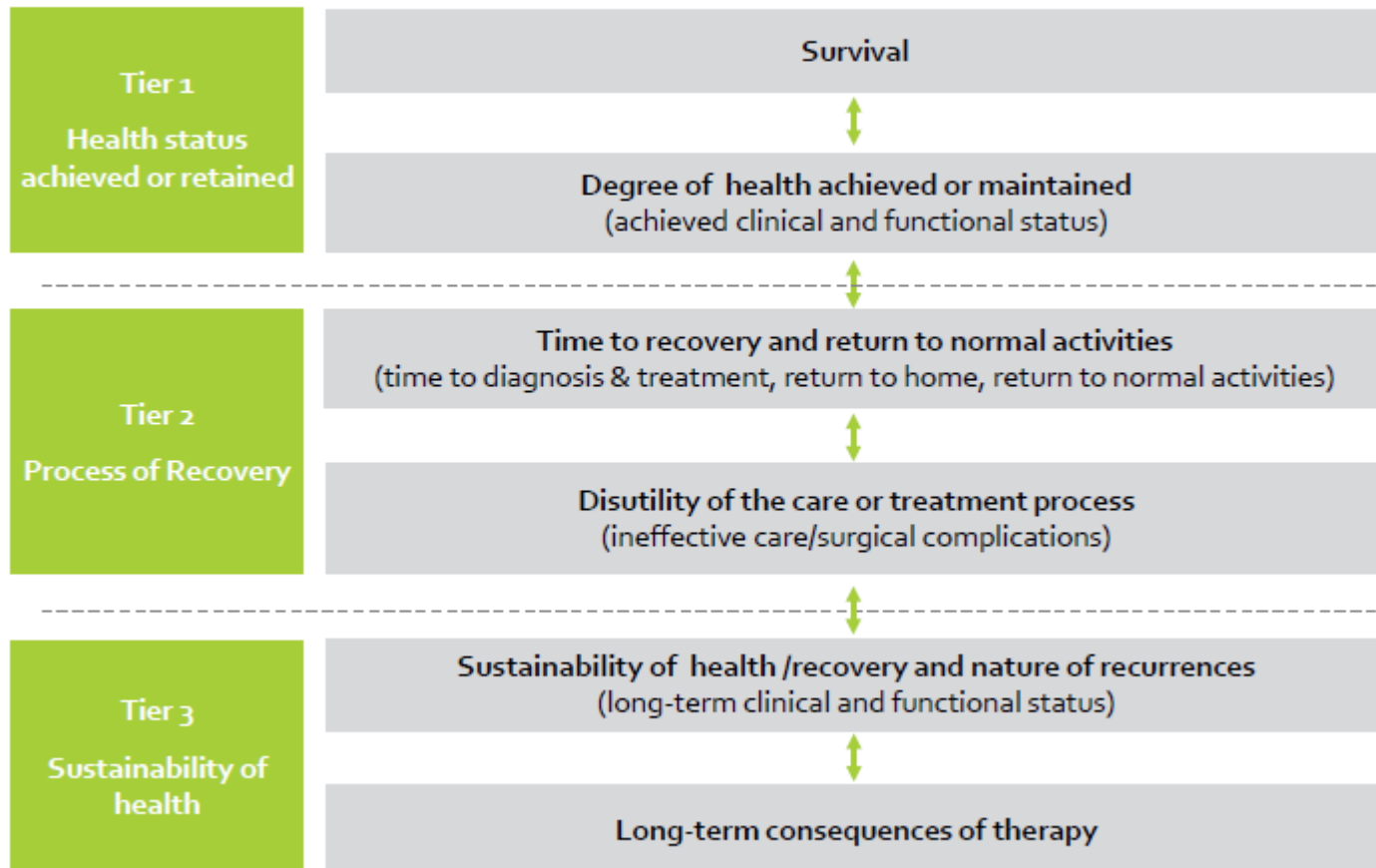
International Consortium for  
Health Outcomes Measurement

[www.ichom.org](http://www.ichom.org)



## Professor Michael Porter's value-based health framework

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# How Physicians Can Change the Future of Health Care

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Michael E. Porter, PhD, MBA

Elizabeth Olmsted Teisberg, PhD,  
MEngr, MS

Today's preoccupation with cost shifting and cost reduction undermines physicians and patients. Instead, health care reform must focus on improving health and health care value for patients. We propose a strategy for reform

1. A meta é gerar valor para os pacientes.
2. Prática Médica deve ser organizada em torno de condições médicas e ciclos de cuidado.
3. Resultados devem ser mensurados.

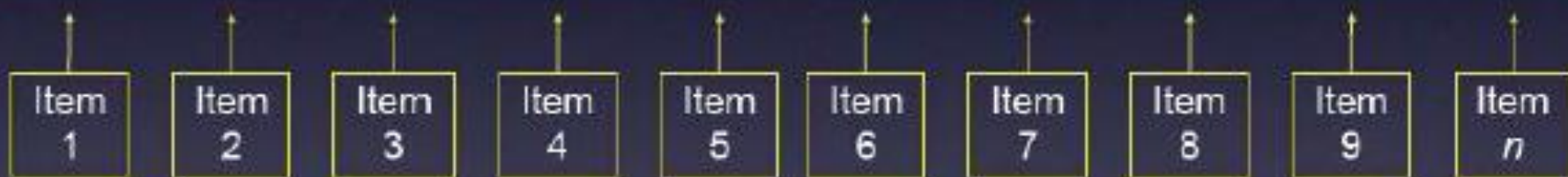
# Comorbidades estão aumentando

Mudança de perspectiva: para implementação de modelos de saúde baseados em valor, os indicadores devem mudar de mensuração de doença para mensuração de saúde.

Avaliação de Desfechos reportados por pacientes e Medidas de avaliação da Experiência do Paciente impactam desfechos!



## Physical Functioning Item Bank



Are you able to get in and out of bed?

Are you able to stand without losing your balance for 1 minute?

Are you able to walk from one room to another?

Are you able to walk a block on flat ground?

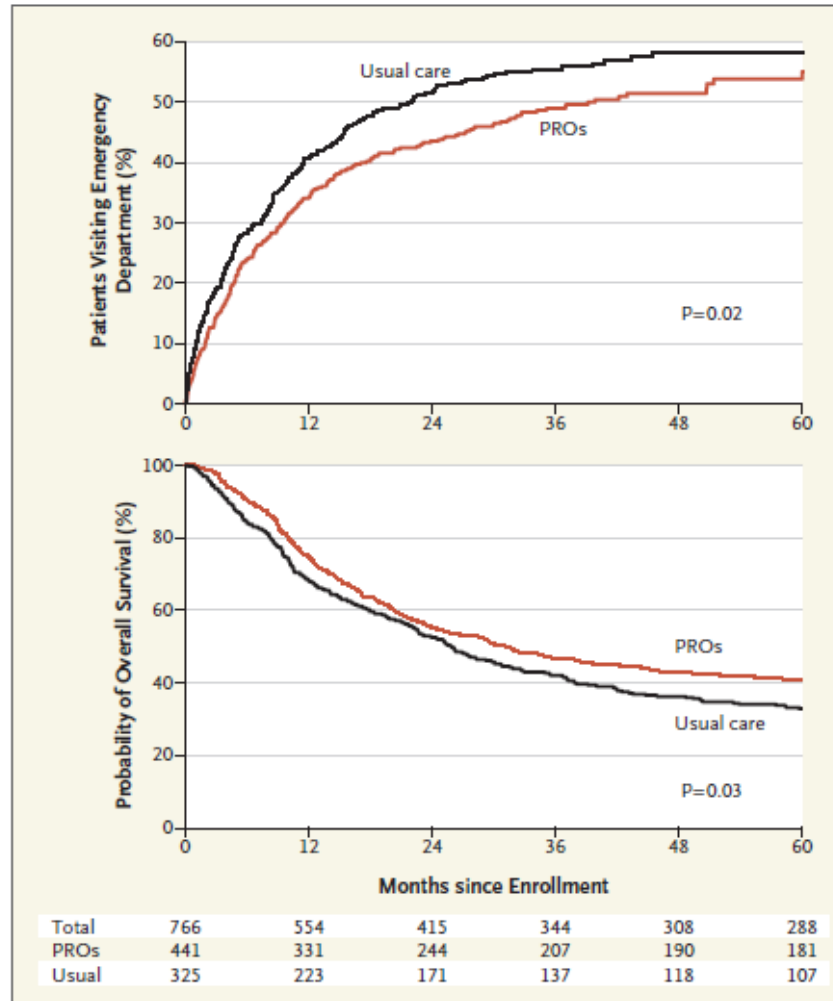
Are you able to run or jog for two miles?

Are you able to run five miles?

# Patient-Reported Outcomes — Harnessing Patients’ Voices to Improve Clinical Care

N ENGL J MED 376;2 NEJM.ORG JANUARY 12, 2017

Ethan Basch, M.D.



Emergency Department Visits and Probability of Survival Associated with Integrating Patient-Reported Outcomes (PROs) into Cancer Care.

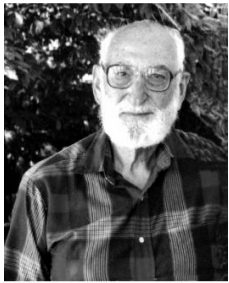


## HISTORY OF MEDICINE

# Donabedian's Lasting Framework for Health Care Quality

John Z. Ayanian, M.D., M.P.P., and Howard Markel, M.D., Ph.D.

N ENGL J MED 375;3 NEJM.ORG JULY 21, 2016



“We are not selling a product. We don’t have a consumer who understands everything and makes rational choices — and I include myself here. Doctors and nurses are stewards of something precious...”

**Ultimately the secret of quality is **love**.**

If you have love, you can then work backward to monitor and improve the system.”



It's just the beginning

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